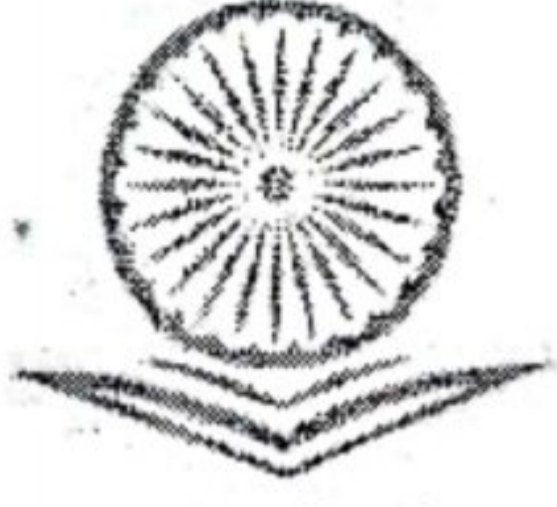


Students Grievance Redressal and Equal Opportunity Committee



ज्ञान-विज्ञान विमुक्तये

प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

F.No. 14-4/2012(CPP-II)

7th December, 2018

PUBLIC NOTICE

ON

UGC (GRIEVANCE REDRESSAL) REGULATIONS, 2018

UGC had notified UGC (Grievance Redressal) Regulations, 2012 in official Gazette of India on **23rd March, 2013**. These regulations were aimed at addressing and effectively resolving grievances of students related to Higher Educational Institutions.

The UGC had received a number of responses on these regulations and hence constituted an Expert Committee to revisit UGC (Grievance Redressal) Regulations, 2012. The draft University Grants Commission (Grievance Redressal of Students) Regulations, 2018 prepared by the Committee is attached herewith for observations and suggestions of stakeholders. The feedback and comments on the above draft may be sent to UGC via email grmhei.2018@gmail.com on or before **31st December, 2018**.

(Prof. Rajnish Jain)





Nagpur Shikshan Mandal's
SHRIMATI BINZANI MAHILA MAHAVIDYALAYA

NAAC 3rd Cycle Re-accredited B++ Grade with CGPA-2.83
Mahal, Nagpur-32., Tel. : College : 2722860 Website : binzanimahilamahavidyalaya.ac.in
E-ID : sbmm1961@gmail.com

President
A.K. GANDHI
Tel. : 2426883, 6619800

Secretary
DR. HARISH RATHI
Tel. : 9730037001

Officiating - Principal
SMT. DEEPSHREE A. PATIL
0712 - 2722860

Reference :

Date :

NOTIFICATION

As per the UGC Notification F.No.14-4/2012 (CPP-II) Dt. 6th May, 2019. Collegiate Students Grievance Committee 2020-2022 (CSGRC) is formed at Smt. Binzani Mahila Mahavidyalaya, Mahal, Nagpur, consisting of the following members:

1. Ms. Deepashree Patil (Offg. Principal) – Chairman
2. Members from the senior teaching faculty:
 - a. Dr. Deepa Balkhande - Secretary
 - b. Dr. Archana Gupta - Member
 - c. Dr. Amruta Bahuskute - Member
3. Member for Non-Teaching Staff:
 - a. Ms. Ragini Kokarde - Non-Teaching Staff Member
4. Students Representative:
 - a. Ms. Sakshi Patil - Student's Member
 - b. Ms. Nikhat Sheikh - Student's Member

The terms and functions of the committee shall be as prescribed by the UGC Notification F. No. 14-4/ 2012 (CPP-II) Dt. 9th May, 2019.

Deepashree Patil
Ms. Deepashree Patil
Offg. Principal
Smt. Binzani Mahila Mahavidyalaya,
Mahal, Nagpur



Our Mission

We are committed to Excellence in Education and all Round Development of the Students'



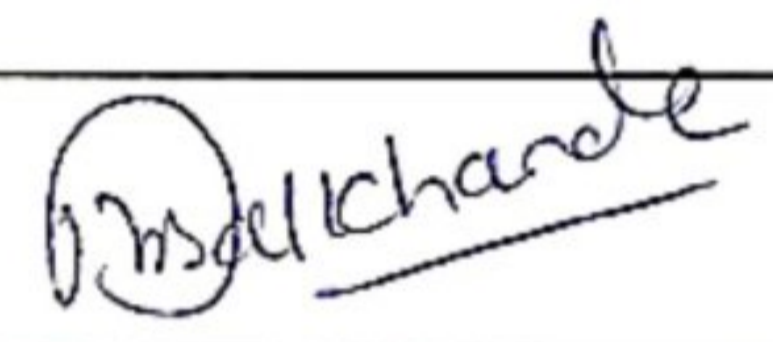
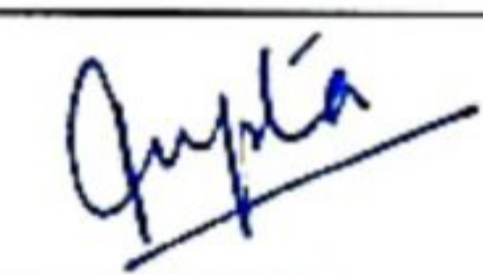
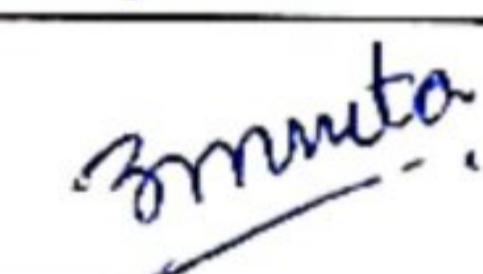
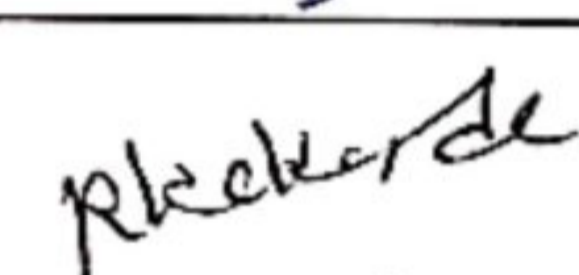
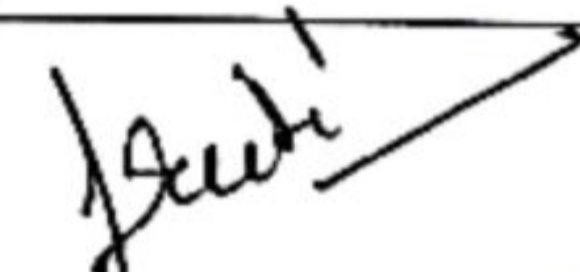
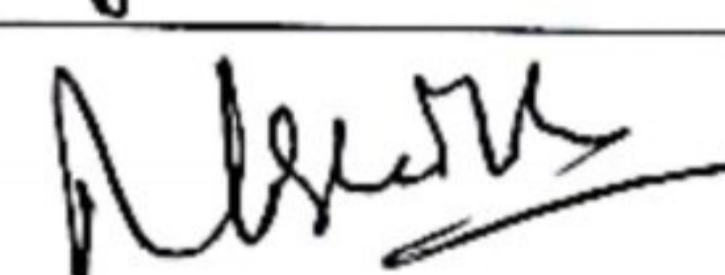
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NOTICE

This is to inform the following members that the first meeting of Students Grievance Redressal and Equal Opportunity Cell is scheduled on Monday 27th July 2020, at 1:00 PM in the Principal's room.

Agenda:

1. To finalize the Policy document and Guidelines for the SGREOC for SBMM.
2. To inform about the Procedure and working of the SGREOC, and responsibilities of the cell members.

S.No	Names of the Members	Post held	Signature
1	Dr. Deepa Balkhande	Secretary	
2	Dr. Archana Gupta	Teacher Representative	
3	Dr. Amruta Bhuskute	Teacher Representative	
4	Mrs. Ragini Kokarde	Non-Teaching Representative	
5	Ms. Sakshi Patil	Student's Representative	
6	Ms. Nikhat Sheikh	Student's Representative	





Offg. Principal &
Chairman SGREOC

Students Grievance Redressal and Equal Opportunity Cell



Smt. Binzani Mahila Mahavidyalaya, Nagpur
SGREOC - Students Grievances Redressal and Equal Opportunity Committee
Minutes of the first Meeting of SGREOC dated 27/07/2020

The 1st meeting of Students Grievance Redressal and Equal Opportunity Committee was held on 27th July 2020, at 1 PM in the Principal's Room. The following members were present. Because of the Partial Lockdown, Miss. Sakshi Patil and Miss. Nikhat Sheikh showed their inability to attend the meeting.

Following Members of the committee were present in the Meeting:

		Signature
1.	Ms. Deepashree Patil (Offg. Principal) - Chairman	<i>D.Patil</i>
2.	Dr. Dr. Deepa Balkhande - Secretary	<i>Dr. Balkhande</i>
3.	Dr. Archana Gupta - Teacher Representative	<i>Gupta</i>
4.	Dr. Amruta Bhuskute - Teacher Representative	<i>Bhuskute</i>
5.	Mrs. Ragini Kokarde - Non-teaching Representative	<i>Kokarde</i>

Following the Agenda:

1. The Chairman welcomed all members and congratulated them for being a part of SGREOC. The Policy document and guidelines were read by the Secretary, and were approved with minor changes. These Guidelines would be adopted for effective functioning of the Committee for redressal of grievances and prevention of discrimination.
2. The Secretary informed the committee members that these guidelines were prepared based on the UGC Notification F.No. 14-4/2012 (CPP-II) Dt. 6th May 2019. Hence, the procedure for Resolution of any grievance received from the student or Staff member shall be resolved as per the UGC Notification.
3. The chairman informed that the tenure of this committee would be for three years as per the UGC guidelines hence, in 2022-23 new students' representatives from 2nd Year would be selected, who will remain in the committee for minimum 2 years.



Policy, Guidelines and Procedure Document for Students Grievance Redressal and Equal Opportunity Cell.

1. The SGREOC is formed as a Committee for redressal of grievances, and prevention of discrimination, effective from July 2020 up to July 2023.
2. The SGREOC is formed as per UGC Notification F.No. 14-4/2012 (CPP-II) Dt. 6th May 2019.
3. The main functions of SGREOC shall include Grievance Redressal, and providing Equal Opportunity to all.
4. SGREOC shall have the Principal as Chairman, supported by at least three other members from the teaching staff, One Member from the Non-teaching staff, and two Student Members as per UGC guidelines.
5. Students as well as staff, and other aggrieved stakeholders, shall be free to approach the Chairman of SGREOC with their grievances.
6. The SGREOC shall also carry out redressal of all grievances received from and through the Principal within 30 days from the complaint.
7. The SGREOC shall address grievances of staff, students and other stakeholders.
8. The SGREOC shall resolve grievances of students related to internal assessment, examination, valuation, etc. by notifying the students before examinations. Exam related grievances should initially be handled by the Examination In-charge OR HODs of the concerned subject and by the "SGREOC" if not resolved at HOD level.
9. The SGREOC shall identify ways and means of amicable settlement of grievances through dialogue and discussion with affected parties.
10. The SGREOC shall Maintain GRs and any other documents / correspondence regarding ragging, discrimination and grievances related, and communicate to the respective departments of the Govt. as and when required.
11. The SGREOC shall conduct at least one meeting in a year, record the minutes with concrete resolutions and have a follow up.
12. The SGREOC shall prepare an action taken report on these resolutions and cite reasons if resolution was not successful / not implemented. The same shall be documented in the minutes of the next meeting.
13. The SGREOC shall conduct activities such as talks related to redressal of grievances, rights of students against discrimination, evils, effects and penalties of ragging, etc.
14. The SGREOC shall include the provisions of the Prohibition of Ragging as part of Orientation program for new students.
15. The SGREOC shall brief the students on Discipline, registering their grievances, and related matters during orientation session for new students.
16. The SGREOC shall keep record of Suggestions and Grievances received in the academic year, and implement the appropriate ones in the coming year.



Smt. Binzani Mahila Mahavidyalaya, Nagpur

SGREOC - Students Grievances Redressal and Equal Opportunity Committee

Minutes of the first Meeting of SGREOC dated 14/09/2020

The first meeting of the Students Grievance Redressal and Equal Opportunity Committee was held on 14/09/2020, at 1 PM in the Principal's Room.

In the meeting the grievances of the students were discussed. They were as follows -

1. Students demanded on-line study material for the preparation of their examinations.
2. Students demanded explanations of some difficult topics of various subjects.
3. Students demanded MCQ's of all subjects for the preparation of university examinations.


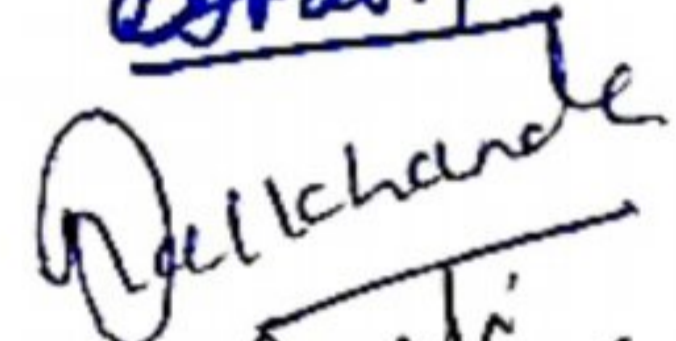

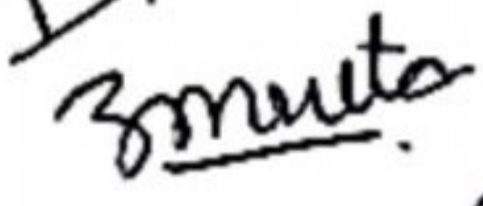
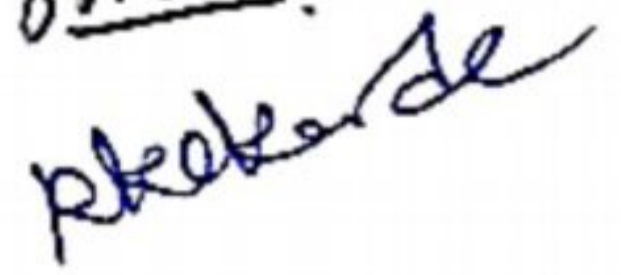
Action taken -

1. Students were provided with on-line study material of all subjects. Google Classrooms of all subjects were created for the easy access of study material.
2. Classes were arranged on google meet for the students on an ongoing basis.
3. All subject teachers prepared MCQ's and provided them to the students for their preparation of university examinations.

The Cell communicated the problems with the principal for future necessary action.

The following members were present.

Following Members of the committee were present in the Meeting:

		Signature
1.	Ms. Deepashree Patil (Offg. Principal)	- Chairman 
2.	Dr. Dr. Deepa Balkhande	- Secretary 
3.	Dr. Archana Gupta	- Teacher Representative 
4.	Dr. Amruta Bhuskute	- Teacher Representative 
5.	Mrs. Ragini Kokarde	- Non-teaching Representative 

Smt. Binzani Mahila Mahavidyalaya, Nagpur

SGREOC - Students Grievances Redressal and Equal Opportunity Committee

Minutes of the first Meeting of SGREOC dated 25/08/2021


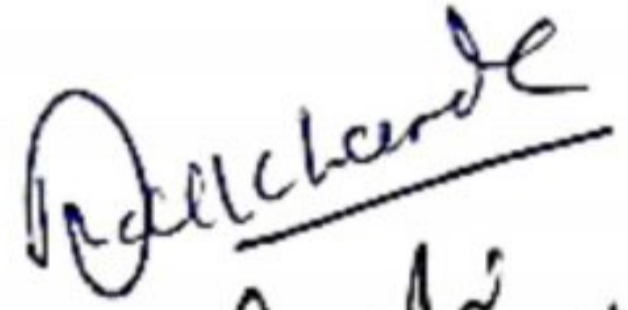



The meeting of the Students' Grievance Redressal and Equal Opportunity Committee was held on 25/08/2021, at 2 PM in the Principal's Room. The following members were present.

1. Students were confused with the partial on-line and partial off-line mode of teaching.
2. Students had confusion regarding the pattern of examination - on-line/off-line.

Action taken -

1. All subject teachers extended help to students to overcome their problem with on-line/offline teaching by conducting the classes online/offline at the same time by addressing them offline in the class in college and by keeping the google meet connection with students online side by side.
2. Students were helped by timely informing them with the guidelines provided by the university regarding examinations.

Following Members of the committee were present in the Meeting:

		Signature
1.	Ms. Deepashree Patil (Offg. Principal) - Chairman	
2.	Dr. Dr. Deepa Balkhande - Secretary	
3.	Dr. Archana Gupta - Teacher Representative	
4.	Dr. Amruta Bhuskute - Teacher Representative	
5.	Mrs. Ragini Kokarde - Non-teaching Representative	



Nagpur Shikshan Mandal's

SHRIMATI BINZANI MAHILA MAHAVIDYALAYA

NAAC 3rd Cycle Re-accredited B++ Grade with CGPA-2.83

Mahal, Nagpur-32., Tel. : College : 2722860 Website : binzanimahilamahavidyalaya.ac.in

E-ID : sbmm1961@gmail.com

President

MOHIT S. SHAH
Cell : 9373985046

Secretary

DR. HARISH RATHI
Cell : 9730037001

Principal

Dr. Ujwal A. Lanjewar
Cell : 9822727665

Reference :

Date :

NOTIFICATION

As per the UGC Notification F.No.14-4/2012 (CPP-ii) Dt. 6th May, 2019, Collegiate Students' Grievance Committee 2022-2024 (CSGRC) is formed at Smt. Binzani Mahila Mahavidyalaya, Mahal, Nagpur, consisting of the following members:

1. Dr. Ujwal Lanjewar (Principal) - Chairman
2. Members from the Teaching Faculty:
 - a. Dr. Deepa Balkhande - Secretary
 - b. Dr. Archana Gupta - Member
 - c. Dr. Amruta Bhuskute - Member
3. Member from Non-teaching Staff:
 - a. Ms. Ragini Kokarde - Non Teaching Staff Member
4. Student Representative:
 - a. Ms. Jayanti Joshi
 - b. Ms. Rashika Deshpande

The terms and functions of the committee shall be as prescribed by the UGC Notification. F.No. 14-4/2012 (CPP-II) Dt. 9th May 2019.

Dr. Ujwal Lanjewar
Principal

Our Mission

We are committed to Excellence in Education and all Round Development of the Students'



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Smt. Binzani Mahila Mahavidyalaya, Nagpur

SGREOC - Students Grievances Redressal and Equal Opportunity Committee

Minutes of the first Meeting of SGREOC dated 8/08/2022

The first meeting of the Student's Grievance Redressal and Equal Opportunity Committee was held on 8/08/2022, at 1.10 PM in the Principal's Room. The following members were present.

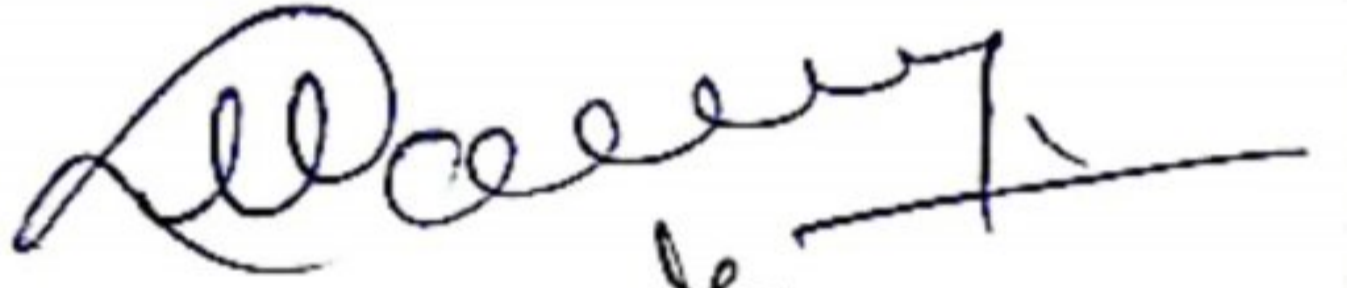
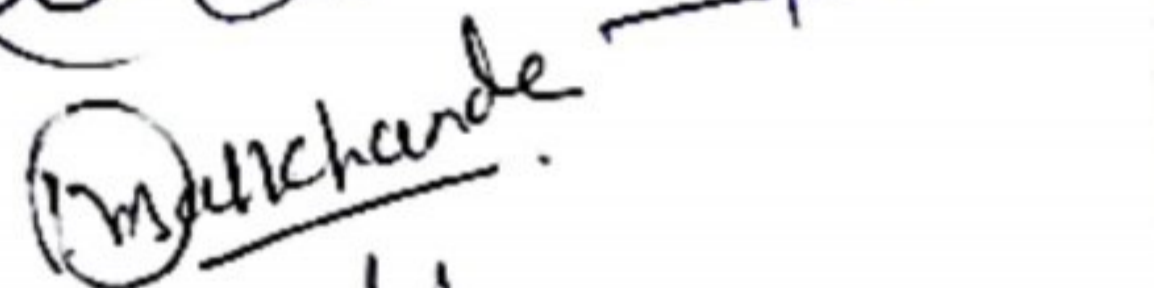
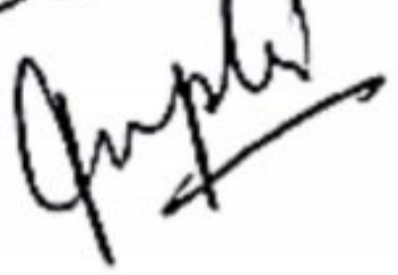

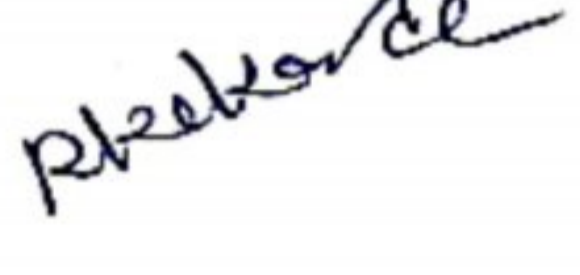
In the meeting the grievances of the students were discussed. They were as follows -

1. Students suggested having guidance on Competitive Examinations.
2. Students came to college 2 years after the lockdown, they demanded cleanliness of various things on the premises.
3. Lockdown has laid a drastic impact on the financial status of some of the families, therefore many students faced difficulty while paying admission fees.

Action taken -

1. The Placement Cell of the College had an MoU with Dhyey Academy and the people from the academy guided students about competitive examinations at reasonable fees.
2. Cleanliness measures were taken to make the premises clean.
3. Colleges' Alumni Association arranged for "Chhatra Prothshan Nidhi" for such students and helped them by arranging for their fees from this 'nidhi'.

Following Members of the committee were present in the Meeting:

		Signature
1.	Dr. Ujwal Lanjewar (Principal)	- Chairman 
2.	Dr. Deepa Balkhande	- Secretary 
3.	Dr. Archana Gupta	- Teacher Representative 
4.	Dr. Amruta Bhuskute	- Teacher Representative 
5.	Mrs. Ragini Kokarde	- Non-teaching Representative 

Anti Ragging Committee





Nagpur Shikshan Mandal's
SHRIMATI BINZANI MAHILA MAHAVIDYALAYA

NAAC 3rd Cycle Re-accredited B++ Grade with CGPA-2.83
Mahal, Nagpur-32., Tel. : College : 2722860 Website : binzanimahilamahavidyalaya.ac.in
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President
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Secretary
DR. HARISH RATHI
Tel. : 9730037001

Officiating - Principal
SMT. DEEPSHREE A. PATIL
0712 - 2722860

Reference :

Date :

NOTIFICATION

ANTI-RAGGING COMMITTEE

In observance of the orders issued by Hon'ble Supreme Court, stating that ragging is strictly prohibited in the educational Institutions in any form. An "Anti-Ragging Core Committee" is constituted, headed by the undersigned to check any act of ragging among the students.

Students or their parents / guardian can contact personally or telephonically to report cases related with ragging or any other problems the student faces in the campus to the following committee members.

ANTI RAGGING CORE COMMITTEE for 2020-21

S.No.	Faculty Name	Designation	Mobile Number
1	Ms.Deepashree Patil	Offg. Principal Chairman	9822714463
2	Dr.Deepa Balkhande	Member Teacher Representative	7769952912
3	Dr. Archana Gupta	Member Teacher Representative	9822691335
4	Ms. Ragini Kokarde	Member Non- Teaching Representative	8552992292
5	Ms. Pragati Sharma	Student Representative	7972595399

Any act of ragging must be immediately reported to the office of the undersigned, so that strict action can be taken against students found involved in any kind of ragging.



DSPatil
Officiating Principal
Smt. Binzani Mahila Mahavidyalaya
Mahal, Nagpur-320032

Our Mission

We are committed to Excellence in Education and all Round Development of the Students'



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Smt. Binzani Mahila Mahavidyalaya, Nagpur**Minutes of the Meeting of Anti Ragging Cell dated 8/09/2020****Session 2020-21**

The First meeting of the Anti Ragging Cell was held on 8/09/2020, at 1.10 PM in the Principal's Room. The following members were present.

Minutes of Meeting:-

Due to the complete/partial lockdown conditions and COVID infections presence of the students on the premises is uncertain.

Following Members of the committee were present in the Meeting:

Signature

- | | | | | |
|----|--|---|-----------------------------|-------------------------|
| 1. | Ms. Deepashree Patil (Offg. Principal) | - | Chairman | <u>Deepashree Patil</u> |
| 2. | Dr. Deepa Balkhande | - | Secretary | <u>Deepa Balkhande</u> |
| 3. | Dr. Archana Gupta | - | Teacher Representative | <u>Archana Gupta</u> |
| 4. | Mrs. Ragini Kokarde | - | Non-teaching Representative | <u>Ragini Kokarde</u> |
| 5. | Pragati Sharma | - | Students Representative | <u>Pragati Sharma</u> |

Smt. Binzani Mahila Mahavidyalaya, Nagpur

Minutes of the Meeting of Anti Ragging Cell dated 23/04/2021

Session 2020-21

The Second meeting of the Anti Ragging Cell was held on 23/04/2021, at 1.00 PM in the Principal's Room. The following members were present.

Minutes of Meeting:-

Due to the complete/partial lockdown conditions and COVID infections students were hardly present on the premises. Therefore ragging cases did not come up.

Following Members of the committee were present in the Meeting:

		Signature
1.	Ms. Deepashree Patil (Offg. Principal) - Chairman	<u>DSPatil</u>
2.	Dr. Deepa Balkhande - Secretary	<u>DBalkhande</u>
3.	Dr. Archana Gupta - Teacher Representative	<u>Agupta</u>
4.	Mrs. Ragini Kokarde - Non-teaching Representative	<u>RKokarde</u>
5.	Pragati Sharma - Students Representative	<u>PS</u>



Nagpur Shikshan Mandal's

SHRIMATI BINZANI MAHILA MAHAVIDYALAYA

NAAC 3rd Cycle Re-accredited B++ Grade with CGPA-2.83

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President
A.K. GANDHI
Tel. : 2426883, 6619800

Secretary
DR. HARISH RATHI
Tel. : 9730037001

Officiating - Principal
SMT. DEEPSHREE A. PATIL
0712 - 2722860

Reference :

Date : 02.07.2021

NOTIFICATION

ANTI-RAGGING COMMITTEE

In observance of the orders issued by Hon'ble Supreme Court, stating that ragging is strictly prohibited in the educational Institutions in any form. An "Anti-Ragging Core Committee" is constituted, headed by the undersigned to check any act of ragging among the students.

Students or their parents / guardian can contact personally or telephonically to report cases related with ragging or any other problems the student faces in the campus to the following committee members.

ANTI RAGGING CORE COMMITTEE for 2021-22

S.No.	Faculty Name	Designation	Mobile Number
1	Ms.Deepashree Patil	Offg. Principal Chairman	9822714463
2	Dr.Deepa Balkhande	Member Teacher Representative	7769952912
3	Dr. Archana Gupta	Member Teacher Representative	9822691335
4	Ms. Ragini Kokarde	Member Non- Teaching Representative	8552992292
5	Ms. Bhargavi Babrekar	Student Representative	8669669821

Any act of ragging must be immediately reported to the office of the undersigned, so that strict action can be taken against students found involved in any kind of ragging.



D. Patil
Offg. Principal
S. B. Mahila Mahavidyalaya,
Smt. Binzani Mahila Mahavidyalaya,
Mahal, Nagpur 440032

Our Mission

We are committed to Excellence in Education and all Round Development of the Students'



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Smt. Binzani Mahila Mahavidyalaya, Nagpur

Minutes of the Meeting of Anti Ragging Cell dated 10/09/2021

Session 2021-22


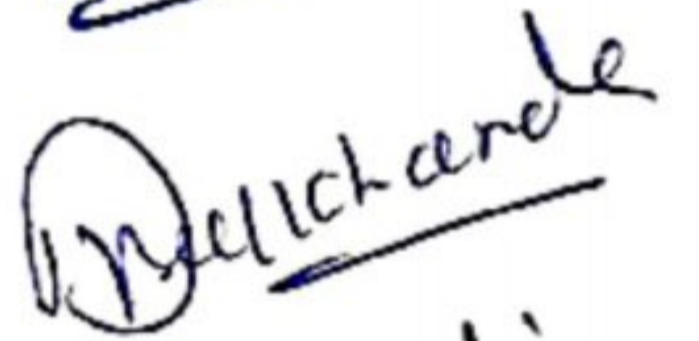


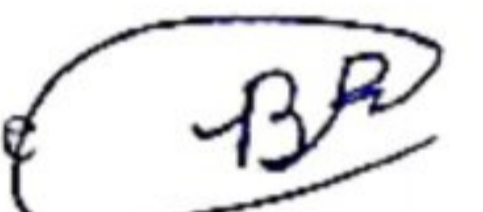
The first meeting of the Anti Ragging Cell was held on 10/09/2021, at 1.10 PM in the Principal's Room. The following members were present.

Minutes of Meeting:-

Due to the complete/partial lockdown conditions and COVID infections presence of the students on the premises is uncertain.

Following Members of the committee were present in the Meeting:

Signature

- | | | | | |
|----|--|---|-----------------------------|---|
| 1. | Ms. Deepashree Patil (Offg. Principal) | - | Chairman |  |
| 2. | Dr. Deepa Balkhande | - | Secretary |  |
| 3. | Dr. Archana Gupta | - | Teacher Representative |  |
| 4. | Mrs. Ragini Kokarde | - | Non-teaching Representative |  |
| 5. | Bhargavi Babrekar | - | Students Representative |  |

Smt. Binzani Mahila Mahavidyalaya, Nagpur

Minutes of the Meeting of Anti Ragging Cell dated 27/04/2022

Session 2021-22

The Second meeting of the Anti Ragging Cell was held on 27/04/2022, at 1.10 PM in the Principal's Room. The following members were present.

Minutes of Meeting:-

Due to the complete/partial lockdown conditions and COVID infections students were hardly present on the premises. Therefore ragging cases did not come up.

Following Members of the committee were present in the Meeting:

Signature

1.	Ms. Deepashree Patil (Offg. Principal)	-	Chairman	<u>Deepashree Patil</u>
2.	Dr. Deepa Balkhande	-	Secretary	<u>Dr. Deepa Balkhande</u>
3.	Dr. Archana Gupta	-	Teacher Representative	<u>Dr. Archana Gupta</u>
4.	Mrs. Ragini Kokarde	-	Non-teaching Representative	<u>Mrs. Ragini Kokarde</u>
5.	Bhargavi Babrekar	-	Students Representative	<u>Bhargavi Babrekar</u>

Internal Complaints Committee (ICC)



Internal Complaints Committee

As per the directions of The Maharashtra State Commission for Women (MSCW) dated 5th January 2017 and the circular from Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur dated 16th January 2017 the college organizing a One-day Workshop on 27th February 2017 on '**The Sexual Harassment of Women at Workplace Act, 2013**'. It was an awareness drive for students to alert them of sexual harassment occurring on the premises and the channel that can be taken to overcome it. Adv. Smt. Varsha Saikhedkar, Additional Govt. Pleader and Assistant Public Prosecutor were the Key-note Speaker. Smt. Shubhada Sankhe and Smt. Amita Jaipurkar, Police Inspector and Assistant Police Inspector respectively of 'Bharosa cell', Samajik Suraksha Vibhag, Crime Branch, Nagpur City were Guest Speakers for the workshop.

An Internal Complaints Committee was formed in the college on 16th February 2017. The committee continued till 24th February 2021 and from 24th February 2021 a new committee was formed which continued till 25th July 2022.



Internal Complaints Committee

Presiding Officer

Dr. Smt. Archana Gupta



Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 is a legislative act in India that seeks to protect women from sexual harassment at their place of work. It was passed by the Lok Sabha (the lower house of the Indian Parliament) on 3 September 2012. It was passed by the Rajya Sabha (the upper house of the Indian Parliament) on 26 February 2013. The Bill got the assent of the President on 23 April 2013. The Act came into force from 9 December 2013.

It is an Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith.

The Act will ensure that women are protected against sexual harassment at all the work places, be it in public or private. This will contribute to realisation of their right to gender equality, life and liberty and equality in working conditions everywhere. The sense of security at the workplace will improve women's participation in work, resulting in their economic empowerment and inclusive growth.

Amplia



Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, यह भारत में एक विधायी कानून है जो महिलाओं का कार्यस्थल पर होनेवाले Sexual Harassment से रक्षा करने हेतु बनाया गया है। यह अधिनियम लोकसभा में ३ सितंबर, २०१२ को तथा राज्यसभा में २६ जनवरी २०१३ पारित हुआ था। इस विधेयक को २३ अप्रैल, २०१३ में राष्ट्रपति द्वारा स्वीकृति प्राप्त हुई तथा यह अधिनियम ९ दिसंबर, २०१३ में अस्तित्व में आया।

यह अधिनियम कार्यस्थल पर महिलाओं के यौन शोषण के विरुद्ध संरक्षण, रोकथाम व यौन उत्पीड़न की शिकायतों के निवारण हेतु व उससे सम्बंधित मामलों के लिए बनाया गया है।

यह अधिनियम ये सुनिश्चित करेगा कि महिलायें सभी कार्यस्थलों पर होने वाले **Sexual Harassment** से सुरक्षित हैं, चाहे वह सार्वजनिक क्षेत्र हो या निजी क्षेत्र। यह महिलाओं के कार्यस्थल पर उनके लैंगिक समानता, जीवन, स्वतंत्रता व समानता के अधिकारों की अनुभूति में योगदान देगा। कार्यस्थल पर सुरक्षा की भावना तथा काम में महिलाओं की भागीदारी में सुधार लाएगी जिसके परिणामस्वरूप उनके आर्थिक सशक्तिकरण व समावेशी विकास में बढ़ोतरी होगी।

महाविद्यालयों में इस अधिनियम का महत्व :-

- महिला की इच्छा के विरुद्ध की गई कोई भी लैंगिक छेड़छाड़ इस कानून के तहत गुनाह है।
- इस कानून के अनुसार हर महाविद्यालय में एक शिकायत निवारण समिति की स्थापना करना अनिवार्य है।
- महाविद्यालय के परिसर में होनेवाली लैंगिक छेड़छाड़ इस शिकायत निवारण समिति में कर सकते हैं।
- यह कानून सरकारी व गैर सरकारी कार्यक्षेत्र में लागू है।
- महाविद्यालय के सभी छात्रों को इस कानून से अवगत करना इस समिति की जिम्मेदारी है।

सुरक्षित व भयमुक्त वातावरण युक्त में शिक्षण लेना यह छात्राओं का परम अधिकार है।

[Handwritten Signature]



SHRIMATI BINZANI MAHILA MAHAVIDYALAYA,
MAHAL, NAGPUR

Phone No. 0712-2722860 Email I.D. sbmm1961@gmail.com

Ref. No.

Date: 16/02/2017

Shrimati Binzani Mahila Mahavidyalaya, Nagpur

COMPOSITION OF INTERNAL COMPLAINTS COMMITTEE (ICC)

The Composition of Internal Complaints Committee (ICC) in our college is as follows :

Presiding Officer : Smt. Archana A Gupta

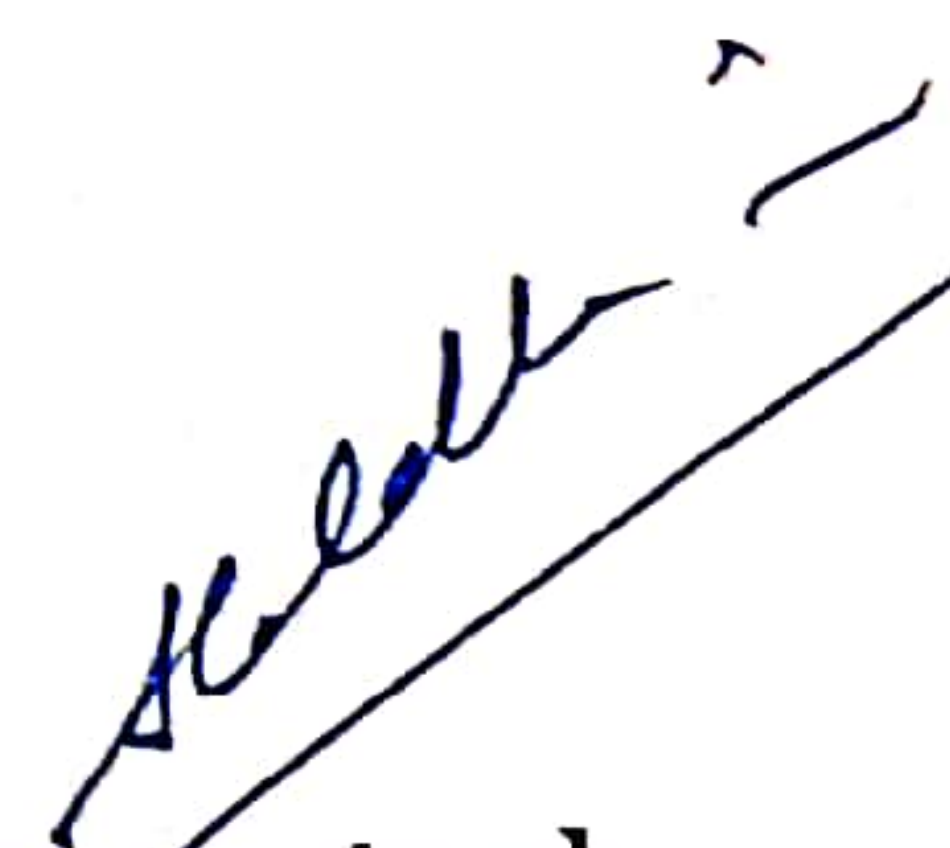
Faculty Members : Dr. Rajshri Gajghate
Smt. Anju Sharan

Non-teaching Employees : Shri Manoj Bais
Smt. Kalpana kanfade

Student member : Ms. Shraddha Sahu

External Member : Adv. Manish Gupta




Principal,
S. B. Mahila Mahavidyalaya,
Mahal, Nagpur.


Shrimati Binzani Mahila Mahavidyalaya, Nagpur

COMPOSITION OF INTERNAL COMPLAINTS COMMITTEE (ICC)

The Composition of Internal Complaints Committee (ICC) in our college is as follows
(as on 24th February 2021):

Presiding Officer	:	Dr. Archana A Gupta
Faculty Members	:	Dr. Rajshri Gajghate Dr. Amruta Bhuskute
Non-Teaching Employees	:	Smt. Kalpana Kanfade
Student Member	:	Ms. Bhargavi Babrekar
External Member	:	Adv. Manish Gupta




Officiating Principal,
S. B. Mahila Mahavidyalaya,
Mahal, Nagpur.

Smt. Binzani Mahila Mahavidyalaya, Nagpur

Internal Complaints Committee

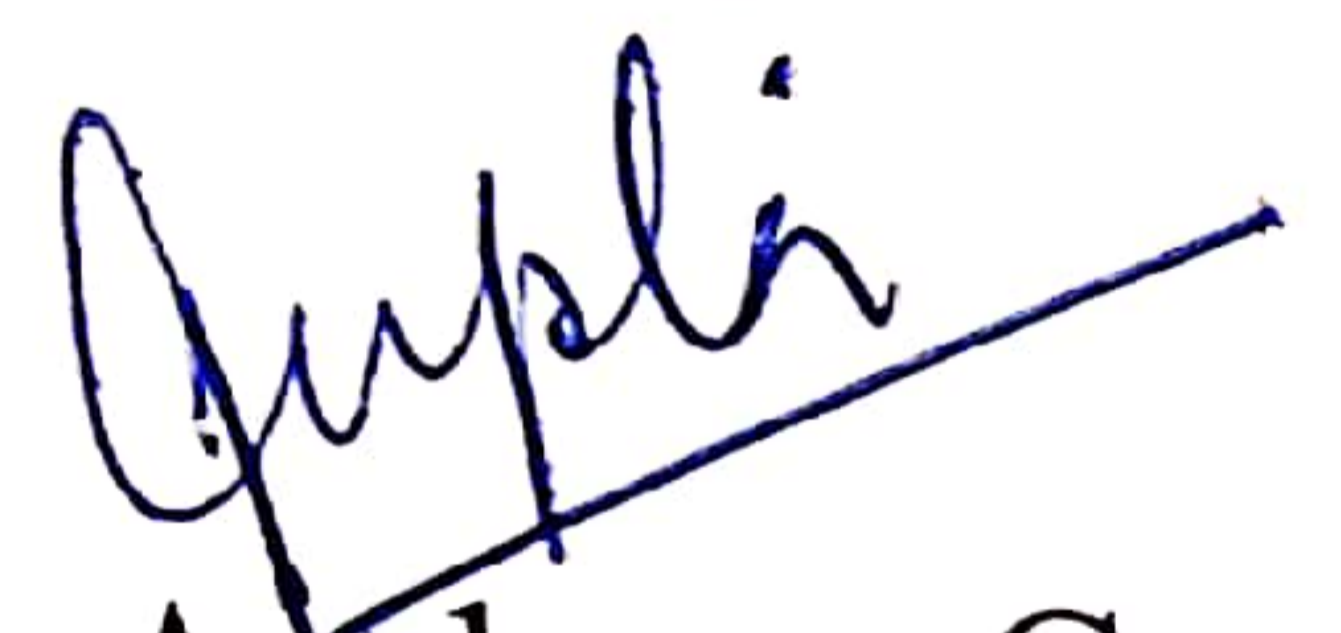
Annual Return on Cases of Sexual Harassment

Period: 1st June to 31st May 2018

Sr.No.		Number of Cases
1.	Number of Complaints of Sexual Harassment received in the year.	--Nil--
2.	Number of Complaints disposed off during the year.	--Nil--
3.	Number of cases pending for more than 90 days.	--Nil--
4.	Nature of Action	--Nil--

Internal Complaints Committee

Presiding Officer



Smt. Archana Gupta



Smt. Binzani Mahila Mahavidyalaya, Nagpur
Internal Complaints Committee

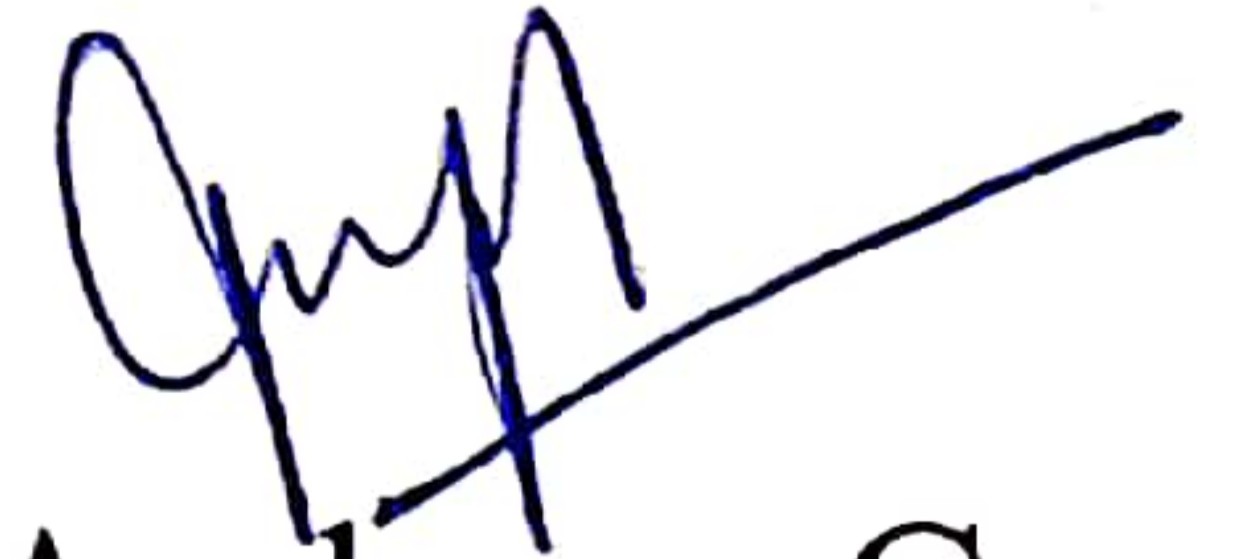
Annual Return on Cases of Sexual Harassment

Period: 1st June to 31st May 2019

Sr.No.		Number of Cases
1.	Number of Complaints of Sexual Harassment received in the year.	--Nil--
2.	Number of Complaints disposed off during the year.	--Nil--
3.	Number of cases pending for more than 90 days.	--Nil--
4.	Nature of Action	--Nil--

Internal Complaints Committee

Presiding Officer



Smt. Archana Gupta



Smt. Binzani Mahila Mahavidyalaya, Nagpur
Internal Complaints Committee

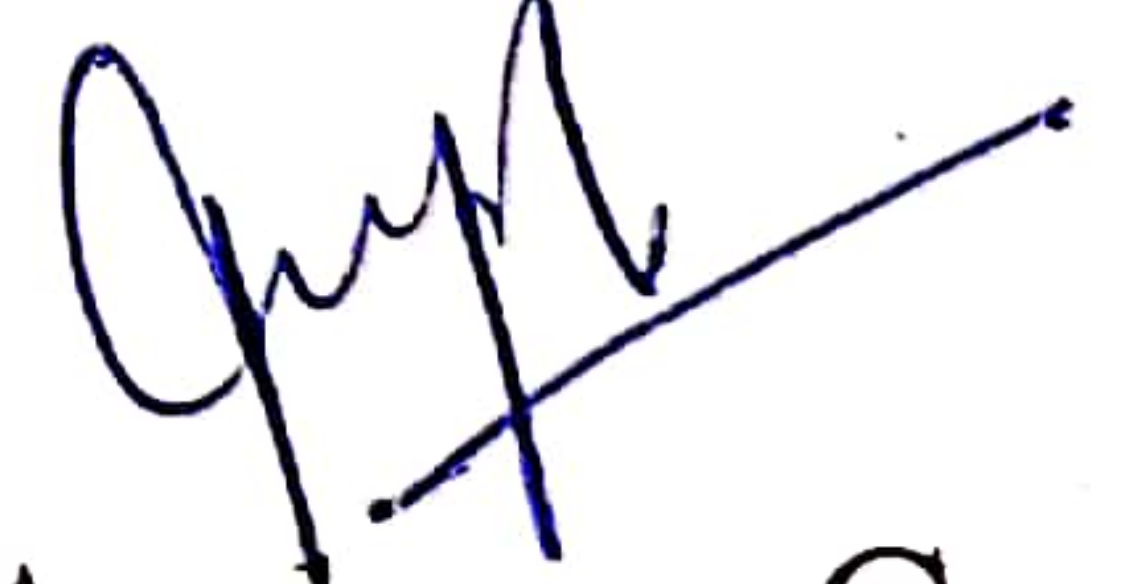
Annual Return on Cases of Sexual Harassment

Period: 1st June to 31st May 2020

Sr.No.		Number of Cases
1.	Number of Complaints of Sexual Harassment received in the year.	--Nil--
2.	Number of Complaints disposed off during the year.	--Nil--
3.	Number of cases pending for more than 90 days.	--Nil--
4.	Nature of Action	--Nil--

Internal Complaints Committee

Presiding Officer



Dr. Smt. Archana Gupta



Smt. Binzani Mahila Mahavidyalaya, Nagpur
Internal Complaints Committee

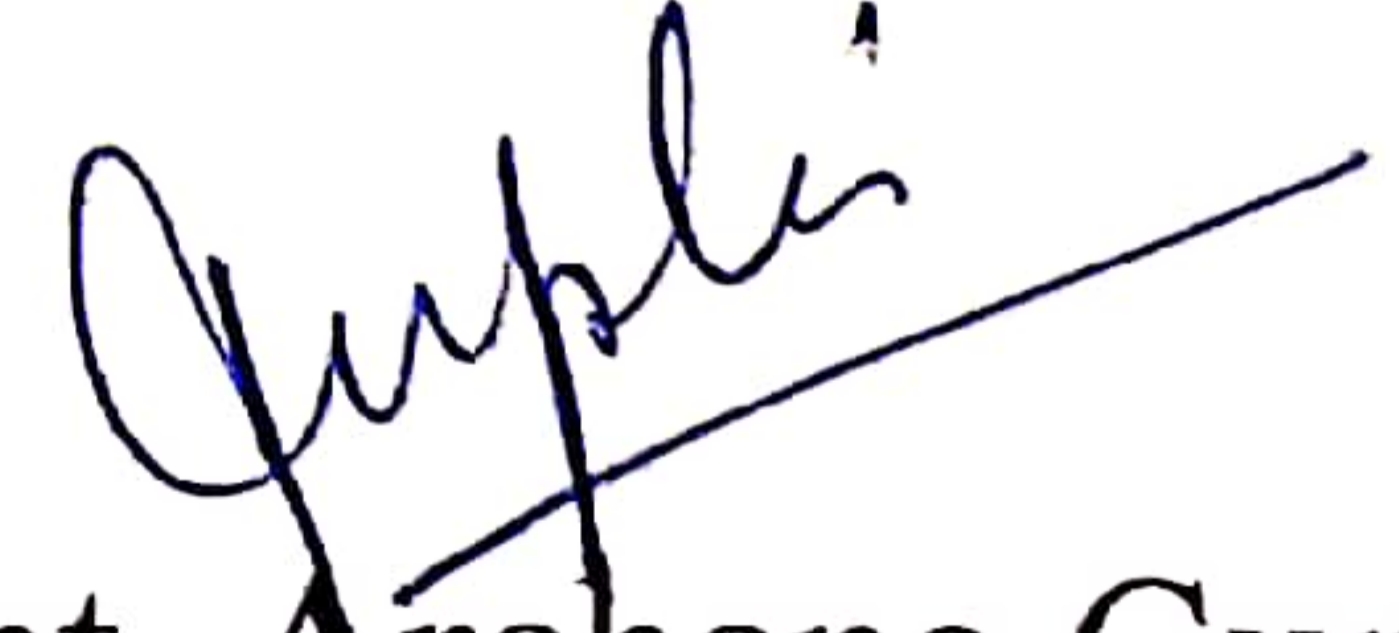
Annual Return on Cases of Sexual Harassment

Period: 1st June to 31st May 2021

Sr.No.		Number of Cases
1.	Number of Complaints of Sexual Harassment received in the year.	--Nil--
2.	Number of Complaints disposed off during the year.	--Nil--
3.	Number of cases pending for more than 90 days.	--Nil--
4.	Nature of Action	--Nil--

Internal Complaints Committee

Presiding Officer



Dr. Smt. Archana Gupta



Smt. Binzani Mahila Mahavidyalaya, Nagpur
Internal Complaints Committee

Annual Return on Cases of Sexual Harassment

Period: 1st June to 31st May 2022

Sr.No.		Number of Cases
1.	Number of Complaints of Sexual Harassment received in the year.	--Nil--
2.	Number of Complaints disposed off during the year.	--Nil--
3.	Number of cases pending for more than 90 days.	--Nil--
4.	Nature of Action	--Nil--



Internal Complaints Committee

Presiding Officer

Dr. Smt. Archana Gupta