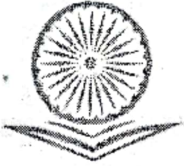


Students Grievance Redressal and Equal Opportunity Committee





ज्ञान-विज्ञान विमुक्तये

प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

F.No. 14-4/2012(CPP-II)

7th December, 2018

PUBLIC NOTICE

ON

UGC (GRIEVANCE REDRESSAL) REGULATIONS, 2018

UGC had notified UGC (Grievance Redressal) Regulations, 2012 in official Gazette of India on **23rd March, 2013**. These regulations were aimed at addressing and effectively resolving grievances of students related to Higher Educational Institutions.

The UGC had received a number of responses on these regulations and hence constituted an Expert Committee to revisit UGC (Grievance Redressal) Regulations, 2012. The draft University Grants Commission (Grievance Redressal of Students) Regulations, 2018 prepared by the Committee is attached herewith for observations and suggestions of stakeholders. The feedback and comments on the above draft may be sent to UGC via email grmhei.2018@gmail.com on or before **31st December, 2018**.

(Prof. Rajnish Jain)



Nagpur Shikshan Mandal's
SHRIMATI BINZANI MAHILA MAHAVIDYALAYA

NAAC 3rd Cycle Re-accredited B++ Grade with CGPA-2.83
Mahal, Nagpur-32., Tel. : College : 2722860 Website : binzanimahilamahavidyalaya.ac.in
E-ID : sbmm1961@gmail.com

President
A.K. GANDHI
Tel. : 2426883, 6619800

Secretary
DR. HARISH RATHI
Tel. : 9730037001

Officiating - Principal
SMT. DEEPSHREE A. PATIL
0712 - 2722860

Reference :

Date :

NOTIFICATION

As per the UGC Notification F.No.14-4/2012 (CPP-II) Dt. 6th May, 2019. Collegiate Students Grievance Committee 2020-2022 (CSGRC) is formed at Smt. Binzani Mahila Mahavidyalaya, Mahal, Nagpur, consisting of the following members:

1. Ms. Deepashree Patil (Offg. Principal) – Chairman

2. Members from the senior teaching faculty:

- a. Dr. Deepa Balkhande - Secretary
- b. Dr. Archana Gupta - Member
- c. Dr. Amruta Bahuskute - Member


3. Member for Non-Teaching Staff:

- a. Ms. Ragini Kokarde - Non-Teaching Staff Member

4. Students Representative:

- a. Ms. Sakshi Patil - Student's Member
- b. Ms. Nikhat Sheikh - Student's Member

The terms and functions of the committee shall be as prescribed by the UGC Notification F. No. 14-4/ 2012 (CPP-II) Dt. 9th May, 2019.


Ms. Deepashree Patil
Offg. Principal
Smt. Binzani Mahila Mahavidyalaya,
Mahal, Nagpur



Our Mission

We are committed to Excellence in Education and all Round Development of the Students'

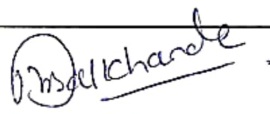
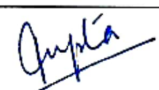
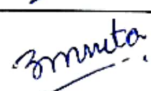
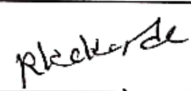
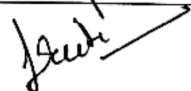
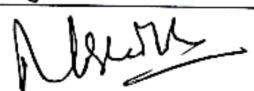


NOTICE


This is to inform the following members that the first meeting of Students Grievance Redressal and Equal Opportunity Cell is scheduled on Monday 27th July 2020, at 1:00 PM in the Principal's room.

Agenda:

1. To finalize the Policy document and Guidelines for the SGREOC for SBMM.
2. To inform about the Procedure and working of the SGREOC, and responsibilities of the cell members.

S.No	Names of the Members	Post held	Signature
1	Dr. Deepa Balkhande	Secretary	
2	Dr. Archana Gupta	Teacher Representative	
3	Dr. Amruta Bhuskute	Teacher Representative	
4	Mrs. Ragini Kokarde	Non-Teaching Representative	
5	Ms. Sakshi Patil	Student's Representative	
6	Ms. Nikhat Sheikh	Student's Representative	




Offg. Principal &
Chairman SGREOC

Students Grievance Redressal and Equal Opportunity Cell

Smt. Binzani Mahila Mahavidyalaya, Nagpur
SGREOC - Students Grievances Redressal and Equal Opportunity Committee

Minutes of the first Meeting of SGREOC dated 27/07/2020

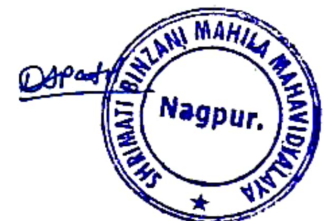
The meeting of Students Grievance Redressal and Equal Opportunity Committee was held on 27th July 2020, at 1 PM in the Principal's Room. The following members were present. Because of the Partial Lockdown, Miss. Sakshi Patil and Miss. Nikhat Sheikh showed their inability to attend the meeting.

Following Members of the committee were present in the Meeting:

		Signature
1.	Ms. Deepashree Patil (Offg. Principal) - Chairman	<i>Deepashree Patil</i>
2.	Dr. Dr. Deepa Balkhande - Secretary	<i>Dr. Deepa Balkhande</i>
3.	Dr. Archana Gupta - Teacher Representative	<i>Archana Gupta</i>
4.	Dr. Amruta Bhuskute - Teacher Representative	<i>Amruta Bhuskute</i>
5.	Mrs. Ragini Kokarde - Non-teaching Representative	<i>Ragini Kokarde</i>

Following the Agenda:

1. The Chairman welcomed all members and congratulated them for being a part of SGREOC. The Policy document and guidelines were read by the Secretary, and were approved with minor changes. These Guidelines would be adopted for effective functioning of the Committee for redressal of grievances and prevention of discrimination.
2. The Secretary informed the committee members that these guidelines were prepared based on the UGC Notification F.No. 14-4/2012 (CPP-II) Dt. 6th May 2019. Hence, the procedure for Resolution of any grievance received from the student or Staff member shall be resolved as per the UGC Notification.
3. The chairman informed that the tenure of this committee would be for three years as per the UGC guidelines hence, in 2022-23 new students' representatives from 2nd Year would be selected, who will remain in the committee for minimum 2 years.



Policy, Guidelines and Procedure Document for Students Grievance Redressal and Equal Opportunity Cell.

1. The SGREOC is formed as a Committee for redressal of grievances, and prevention of discrimination, effective from July 2020 up to July 2023.
2. The SGREOC is formed as per UGC Notification F.No. 14-4/2012 (CPP-II) Dt. 6th May 2019.
3. The main functions of SGREOC shall include Grievance Redressal, and providing Equal Opportunity to all.
4. SGREOC shall have the Principal as Chairman, supported by at least three other members from the teaching staff, One Member from the Non-teaching staff, and two Student Members as per UGC guidelines.
5. Students as well as staff, and other aggrieved stakeholders, shall be free to approach the Chairman of SGREOC with their grievances.
6. The SGREOC shall also carry out redressal of all grievances received from and through the Principal within 30 days from the complaint.
7. The SGREOC shall address grievances of staff, students and other stakeholders.
8. The SGREOC shall resolve grievances of students related to internal assessment, examination, valuation, etc. by notifying the students before examinations. Exam related grievances should initially be handled by the Examination In-charge OR HODs of the concerned subject and by the "SGREOC" if not resolved at HOD level.
9. The SGREOC shall identify ways and means of amicable settlement of grievances through dialogue and discussion with affected parties.
10. The SGREOC shall Maintain GRs and any other documents / correspondence regarding ragging, discrimination and grievances related, and communicate to the respective departments of the Govt. as and when required.
11. The SGREOC shall conduct at least one meeting in a year, record the minutes with concrete resolutions and have a follow up.
12. The SGREOC shall prepare an action taken report on these resolutions and cite reasons if resolution was not successful / not implemented. The same shall be documented in the minutes of the next meeting.
13. The SGREOC shall conduct activities such as talks related to redressal of grievances, rights of students against discrimination, evils, effects and penalties of ragging, etc.
14. The SGREOC shall include the provisions of the Prohibition of Ragging as part of Orientation program for new students.
15. The SGREOC shall brief the students on Discipline, registering their grievances, and related matters during orientation session for new students.
16. The SGREOC shall keep record of Suggestions and Grievances received in the academic year, and implement the appropriate ones in the coming year.



Smt. Binzani Mahila Mahavidyalaya, Nagpur

SGREOC - Students Grievances Redressal and Equal Opportunity Committee

Minutes of the first Meeting of SGREOC dated 14/09/2020

The first meeting of the Students Grievance Redressal and Equal Opportunity Committee was held on 14/09/2020, at 1 PM in the Principal's Room.

In the meeting the grievances of the students were discussed. They were as follows -

1. Students demanded on-line study material for the preparation of their examinations.
2. Students demanded explanations of some difficult topics of various subjects.
3. Students demanded MCQ's of all subjects for the preparation of university examinations.


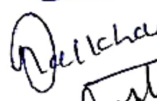

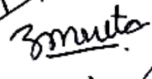
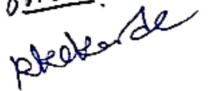
Action taken -

1. Students were provided with on-line study material of all subjects. Google Classrooms of all subjects were created for the easy access of study material.
2. Classes were arranged on google meet for the students on an ongoing basis.
3. All subject teachers prepared MCQ's and provided them to the students for their preparation of university examinations.

The Cell communicated the problems with the principal for future necessary action.

The following members were present.

Following Members of the committee were present in the Meeting:

		Signature
1.	Ms. Deepashree Patil (Offg. Principal)	- Chairman 
2.	Dr. Dr. Deepa Balkhande	- Secretary 
3.	Dr. Archana Gupta	- Teacher Representative 
4.	Dr. Amruta Bhuskute	- Teacher Representative 
5.	Mrs. Ragini Kokarde	- Non-teaching Representative 

Smt. Binzani Mahila Mahavidyalaya, Nagpur

SGREOC - Students Grievances Redressal and Equal Opportunity Committee

Minutes of the first Meeting of SGREOC dated 25/08/2021


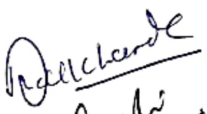


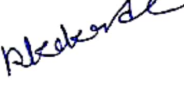
The first meeting of the Students' Grievance Redressal and Equal Opportunity Committee was held on 25/08/2021, at 2 PM in the Principal's Room. The following members were present.

1. Students were confused with the partial on-line and partial off-line mode of teaching.
2. Students had confusion regarding the pattern of examination - on-line/off-line.

Action taken -

1. All subject teachers extended help to students to overcome their problem with on-line/offline teaching by conducting the classes online/offline at the same time by addressing them offline in the class in college and by keeping the google meet connection with students online side by side.
2. Students were helped by timely informing them with the guidelines provided by the university regarding examinations.

Following Members of the committee were present in the Meeting:

			Signature
1.	Ms. Deepashree Patil (Offg. Principal)	- Chairman	
2.	Dr. Dr. Deepa Balkhande	- Secretary	
3.	Dr. Archana Gupta	- Teacher Representative	
4.	Dr. Amruta Bhuskute	- Teacher Representative	
5.	Mrs. Ragini Kokarde	- Non-teaching Representative	



Nagpur Shikshan Mandal's
SHRIMATI BINZANI MAHILA MAHAVIDYALAYA

NAAC 3rd Cycle Re-accredited B++ Grade with CGPA-2.83
Mahal, Nagpur-32., Tel. : College : 2722860 Website : binzanimahilamahavidyalaya.ac.in
E-ID : sbmm1961@gmail.com

President
MOHIT S. SHAH
Cell : 9373985046

Secretary
DR. HARISH RATHI
Cell : 9730037001

Principal
Dr. Ujwal A. Lanjewar
Cell : 9822727665

Reference :

Date :

NOTIFICATION

As per the UGC Notification F.No.14-4/2012 (CPP-ii) Dt. 6th May, 2019, Collegiate Students' Grievance Committee 2022-2024 (CSGRC) is formed at Smt. Binzani Mahila Mahavidyalaya, Mahal, Nagpur, consisting of the following members:

1. Dr. Ujwal Lanjewar (Principal) - Chairman
2. Members from the Teaching Faculty:
 - a. Dr. Deepa Balkhande - Secretary
 - b. Dr. Archana Gupta - Member
 - c. Dr. Amruta Bhuskute - Member
3. Member from Non-teaching Staff:
 - a. Ms. Ragini Kokarde - Non Teaching Staff Member
4. Student Representative:
 - a. Ms. Jayanti Joshi
 - b. Ms. Rashika Deshpande

The terms and functions of the committee shall be as prescribed by the UGC Notification. F.No. 14-4/2012 (CPP-II) Dt. 9th May 2019.

Dr. Ujwal Lanjewar
Principal

Our Mission

We are committed to Excellence in Education and all Round Development of the Students'



Smt. Binzani Mahila Mahavidyalaya, Nagpur

SGREOC - Students Grievances Redressal and Equal Opportunity Committee

Minutes of the first Meeting of SGREOC dated 8/08/2022

The first meeting of the Student's Grievance Redressal and Equal Opportunity Committee was held on 8/08/2022, at 1.10 PM in the Principal's Room. The following members were present.

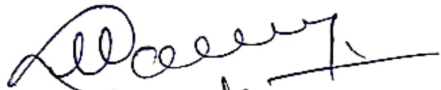
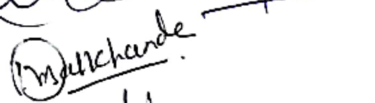
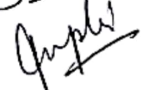

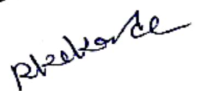
In the meeting the grievances of the students were discussed. They were as follows -

1. Students suggested having guidance on Competitive Examinations.
2. Students came to college 2 years after the lockdown, they demanded cleanliness of various things on the premises.
3. Lockdown has laid a drastic impact on the financial status of some of the families, therefore many students faced difficulty while paying admission fees.

Action taken -

1. The Placement Cell of the College had an MoU with Dhyey Academy and the people from the academy guided students about competitive examinations at reasonable fees.
2. Cleanliness measures were taken to make the premises clean.
3. Colleges' Alumni Association arranged for "Chhatra Prothshan Nidhi" for such students and helped them by arranging for their fees from this 'nidhi'.

Following Members of the committee were present in the Meeting:

		Signature
1.	Dr. Ujwal Lanjewar (Principal)	- Chairman 
2.	Dr. Deepa Balkhande	- Secretary 
3.	Dr. Archana Gupta	- Teacher Representative 
4.	Dr. Amruta Bhuskute	- Teacher Representative 
5.	Mrs. Ragini Kokarde	- Non-teaching Representative 

Anti Ragging Committee



29.10.2021

Dr Gupta / Dr Balkhande
D. Patil
29-10-21

महाराष्ट्र शासन
सहसंचालक (उच्च शिक्षण), नागपूर विभाग,
जुने मॉरीस कॉलेज इमारत, शिवायडी, नागपूर - ४४० ००१
Web : www.jdnagpur.in

E-Mail : jdhengp@rediffmail.com

फोन नं. ०७१२-२५६१७१३

E-Mail : jdhengp@gmail.com

क्रमांक : उशिनाग/आस्था/सर्व महा./६९२७/२०२१

फॅक्स न. ०७१२-२५५४२१०

ई-मेलद्वारे/अतितात्काळ

दिनांक : २८/१०/२०२१

प्रति,

१. कुलसचिव,
रा.तु.म.नागपूर विद्यापीठ, नागपूर/गोंडवाना विद्यापीठ, गडचिरोली/
कविकुलगुरू कालीदास संस्कृत विद्यापीठ, रामटेक/नॅशनल लॉ युनिवर्सिटी, नागपूर.
२. संचालक/प्राचार्य/वसतीगृह प्रमुख
सर्व शासकीय संस्था/महाविद्यालय/वसतीगृह,
३. प्राचार्य,
सर्व अशासकीय अनुदानित, विना अनुदानित,
कायम विना अनुदानित महाविद्यालये,

विषय : विद्यापीठ व महाविद्यालयांमध्ये विद्यार्थ्यांच्या रॅगिंगबाबत समान संधी कक्ष असण्याबाबत.
२) प्रो. ६ नं. २०११/प्र.क्र. ६/विशि-४, दि. ०१.०७.२०२१

संदर्भ : १. शासन पत्र क्र. संकीर्ण-२०२१/प्र.क्र. ६/विशि-४, दि. ०१.०७.२०२१
२. संचालनालयाचे पत्र क्र. रॅगिंग-३०२१/प्र.क्र. ३४/मवि-१/७८४९, दि. ०७.०७.२०२१
३. २१.११.२०२१/प्र.क्र. २६६/प्र.५, दि. २६/१०/२०२१

उपरोक्त संदर्भिय पत्राचे अवलोकन करावे. (प्रत सोबत जोडलेली आहे.)

नागपूर विभागातील सर्व अकृषी विद्यापीठे, सर्व शासकीय संस्था/महाविद्यालये/वसतिगृहे, अशासकीय अनुदानित/विना अनुदानित/कायम विना अनुदानित महाविद्यालयांना कळविण्यात येते की, संदर्भिय पत्राच्या अनुषंगाने आवश्यक ती कार्यवाही करण्यात यावी व तसा अनुपालन अहवाल संचालनालयास व या कार्यालयास सादर करण्यात यावा.

सहपत्र : संदर्भिय पत्र



महाराष्ट्र शासन

शिक्षण संचालनालय, (उच्च शिक्षण)

महाराष्ट्र राज्य, मध्यवर्ती इमारत, पुणे ४११ ००१

Web : www.dhepune.gov.in

E-mail : mavi.dhepune@nic.in

फोन नं. ०२०/२६१२२११९, २६०५१५१२, २६१३०६२७, २६१२४६३९

फोन नं. ०२०/२६१११५३

क्रमांक : रॅगिंग-३०२१/प्र.क्र.३४/मावि-१/६८६९

दिनांक ०५.०७.२०२१

प्रति,

7 JUL 2021

१. सर्व विभागीय सहसंचालक, उच्च शिक्षण,
२. मा.कुलसचिव,
- सर्व अकृषी / अभिमत / स्वयं अर्थसहाय्यीत विद्यापीठे,

विषय - विद्यापीठ व महाविद्यालयांमध्ये विद्यार्थ्यांच्या रॅगिंगबाबत समान संधी कक्ष असण्याबाबत

संदर्भ : शासन पत्र क्र.संकीर्ण-२०२१/प्र.क्र.६/विशि-४, दि.०१.०७.२०२१

उपरोक्त विषयाबाबत, विद्यापीठ, महाविद्यालयांमध्ये विद्यार्थ्यांचे होत असलेल्या रॅगिंगला प्रतिबंध म्हणून विद्यापीठ अनुदान आयोगाने व केंद्र शासनाने दिलेल्या सर्व सूचनांचे पालन विद्यापीठ, महाविद्यालयांकडून करण्यात येते का, तसेच विद्यापीठ महाविद्यालयांमध्ये याबाबत समान संधी कक्ष स्थापन आहे किंवा कसे याबाबतचा तात्काळ अभिप्राय संचालनालयास सादर करणेत याबा.

(डॉ. अजिता शिंदे)

कनिष्ठ प्रशासन अधिकारी
शिक्षण संचालनालय, उच्च शिक्षण,
महाराष्ट्र राज्य, पुणे-१.



Ref 435/2021.22

30/10/2021

प्रति,
मा. सहसंचालक,
उच्च शिक्षण नागपूर विभाग,
नागपूर.

विषय:- विद्यार्थ्यांच्या रॅगिंगबाबत समान संधी कक्ष असण्याबाबत.

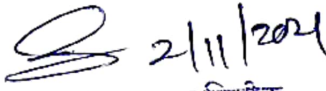
संदर्भ:- आपले पत्र क्र.उशिनाग/आस्था /सर्व महा /६९२७/२०२१ दि. २६-१०-२०२१


महोदया,

उपरोक्त संदर्भाकित विषयान्वये आपणास कळविण्यात येते कि, आमच्या महाविद्यालयात अँटी रॅगिंग समिती स्थापन केलेली आहे.

आपल्या माहिती करीता छायांकित साक्षांकित प्रत या पात्र सोबत जोडत आहे.

धन्यवाद.

 2/11/2021
आपक-जादव लिपीक
कार्यालय, सहसंचालक उच्च शिक्षण
नागपूर विभाग, नागपूर.


Offg. Principal
S.B. Mahila Mahavidyalaya
Mahal, Nagpur.



Nagpur Shikshan Mandal's

SHRIMATI BINZANI MAHILA MAHAVIDYALAYA

NAAC 3rd Cycle Re-accredited B++ Grade with CGPA-2.83

Mahal, Nagpur-32., Tel. : College : 2722860 Website : binzanimahilamahavidyalaya.ac.in
E-ID : sbmm1961@gmail.com

President
A.K. GANDHI
Tel. : 2426883, 6619800

Secretary
DR. HARISH RATHI
Tel. : 9730037001

Officiating - Principal
SMT. DEEPSHREE A. PATIL
0712 - 2722860

Reference :

Date :

NOTIFICATION

ANTI-RAGGING COMMITTEE

In observance of the orders issued by Hon'ble Supreme Court, stating that ragging is strictly prohibited in the educational Institutions in any form. An "Anti-Ragging Core Committee" is constituted, headed by the undersigned to check any act of ragging among the students.

Students or their parents / guardian can contact personally or telephonically to report cases related with ragging or any other problems the student faces in the campus to the following committee members.

ANTI RAGGING CORE COMMITTEE for 2020-21

S.No.	Faculty Name	Designation	Mobile Number
1	Ms.Deepashree Patil	Offg. Principal Chairman	9822714463
2	Dr.Deepa Balkhande	Member Teacher Representative	7769952912
3	Dr. Archana Gupta	Member Teacher Representative	9822691335
4	Ms. Ragini Kokarde	Member Non- Teaching Representative	8552992292
5	Ms. Pragati Sharma	Student Representative	7972595399

Any act of ragging must be immediately reported to the office of the undersigned, so that strict action can be taken against students found involved in any kind of ragging.



D.P. Patil
Officiating Principal
Smt. Binzani Mahila Mahavidyalaya
Mahal, Nagpur-3200032

Our Mission

We are committed to Excellence in Education and all Round Development of the Students'



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Smt. Binzani Mahila Mahavidyalaya, Nagpur**Minutes of the Meeting of Anti Ragging Cell dated 8/09/2020****Session 2020-21**

The First meeting of the Anti Ragging Cell was held on 8/09/2020, at 1.10 PM in the Principal's Room. The following members were present.

Minutes of Meeting:-

Due to the complete/partial lockdown conditions and COVID infections presence of the students on the premises is uncertain.

Following Members of the committee were present in the Meeting:

Signature

- | | | | | |
|----|----------------------------------------|---|-----------------------------|----------------------------|
| 1. | Ms. Deepashree Patil (Offg. Principal) | - | Chairman | <u>Deepashree Patil</u> |
| 2. | Dr. Deepa Balkhande | - | Secretary | <u>Dr. Deepa Balkhande</u> |
| 3. | Dr. Archana Gupta | - | Teacher Representative | <u>Dr. Archana Gupta</u> |
| 4. | Mrs. Ragini Kokarde | - | Non-teaching Representative | <u>Mrs. Ragini Kokarde</u> |
| 5. | Pragati Sharma | - | Students Representative | <u>Pragati Sharma</u> |

Smt. Binzani Mahila Mahavidyalaya, Nagpur

Minutes of the Meeting of Anti Ragging Cell dated 23/04/2021

Session 2020-21

The Second meeting of the Anti Ragging Cell was held on 23/04/2021, at 1.00 PM in the Principal's Room. The following members were present.

Minutes of Meeting:-

Due to the complete/partial lockdown conditions and COVID infections students were hardly present on the premises. Therefore ragging cases did not come up.

Following Members of the committee were present in the Meeting:

Signature

- | | | | | |
|----|----------------------------------------|---|-----------------------------|-------------------|
| 1. | Ms. Deepashree Patil (Offg. Principal) | - | Chairman | <u>DPatil</u> |
| 2. | Dr. Deepa Balkhande | - | Secretary | <u>DBalkhande</u> |
| 3. | Dr. Archana Gupta | - | Teacher Representative | <u>Agupta</u> |
| 4. | Mrs. Ragini Kokarde | - | Non-teaching Representative | <u>RKokarde</u> |
| 5. | Pragati Sharma | - | Students Representative | <u>PS</u> |



Nagpur Shikshan Mandal's

SHRIMATI BINZANI MAHILA MAHAVIDYALAYA

NAAC 3rd Cycle Re-accredited B++ Grade with CGPA-2.83

Mahal, Nagpur-32., Tel. : College : 2722860 Website : binzanimahilamahavidyalaya.ac.in

E-ID : sbmm1961@gmail.com

President

A.K. GANDHI
Tel. : 2426883, 6619800

Secretary

DR. HARISH RATHI
Tel. : 9730037001

Officiating - Principal

SMT. DEEPSHREE A. PATIL
0712 - 2722860

Reference :

Date : 02.07.2021

NOTIFICATION

ANTI-RAGGING COMMITTEE

In observance of the orders issued by Hon'ble Supreme Court, stating that ragging is strictly prohibited in the educational Institutions in any form. An "Anti-Ragging Core Committee" is constituted, headed by the undersigned to check any act of ragging among the students.

Students or their parents / guardian can contact personally or telephonically to report cases related with ragging or any other problems the student faces in the campus to the following committee members.

ANTI RAGGING CORE COMMITTEE for 2021-22

S.No.	Faculty Name	Designation	Mobile Number
1	Ms.Deepashree Patil	Offg. Principal Chairman	9822714463
2	Dr.Deepa Balkhande	Member Teacher Representative	7769952912
3	Dr. Archana Gupta	Member Teacher Representative	9822691335
4	Ms. Ragini Kokarde	Member Non- Teaching Representative	8552992292
5	Ms. Bhargavi Babrekar	Student Representative	8669669821

Any act of ragging must be immediately reported to the office of the undersigned, so that strict action can be taken against students found involved in any kind of ragging.



[Signature]

Offg. Principal

S. B. [Signature]

Smt. Binzani Mahila Mahavidyalaya,
Mahal, Nagpur 440032

Our Mission

We are committed to Excellence in Education and all Round Development of the Students'



Scanned with OKEN Scanner

Smt. Binzani Mahila Mahavidyalaya, Nagpur

Minutes of the Meeting of Anti Ragging Cell dated 10/09/2021

Session 2021-22


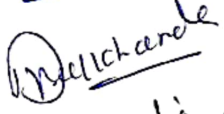

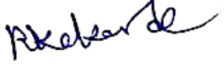
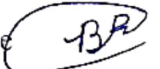
The first meeting of the Anti Ragging Cell was held on 10/09/2021, at 1.10 PM in the Principal's Room. The following members were present.

Minutes of Meeting:-

Due to the complete/partial lockdown conditions and COVID infections presence of the students on the premises is uncertain.

Following Members of the committee were present in the Meeting:

Signature

- | | | | | |
|----|----------------------------------------|---|-----------------------------|---------------------------------------------------------------------------------------|
| 1. | Ms. Deepashree Patil (Offg. Principal) | - | Chairman |  |
| 2. | Dr. Deepa Balkhande | - | Secretary |  |
| 3. | Dr. Archana Gupta | - | Teacher Representative |  |
| 4. | Mrs. Ragini Kokarde | - | Non-teaching Representative |  |
| 5. | Bhargavi Babrekar | - | Students Representative |  |

Smt. Binzani Mahila Mahavidyalaya, Nagpur**Minutes of the Meeting of Anti Ragging Cell dated 27/04/2022****Session 2021-22**

The Second meeting of the Anti Ragging Cell was held on 27/04/2022, at 1.10 PM in the Principal's Room. The following members were present.

Minutes of Meeting:-

Due to the complete/partial lockdown conditions and COVID infections students were hardly present on the premises. Therefore ragging cases did not come up.

Following Members of the committee were present in the Meeting:

Signature

- | | | | | |
|----|----------------------------------------|---|-----------------------------|-------------------|
| 1. | Ms. Deepashree Patil (Offg. Principal) | - | Chairman | <u>DPatil</u> |
| 2. | Dr. Deepa Balkhande | - | Secretary | <u>DBalkhande</u> |
| 3. | Dr. Archana Gupta | - | Teacher Representative | <u>Agupta</u> |
| 4. | Mrs. Ragini Kokarde | - | Non-teaching Representative | <u>RKokarde</u> |
| 5. | Bhargavi Babrekar | - | Students Representative | <u>BB</u> |

Internal Complaints Committee (ICC)



Shrimati Binzani Mahila Mahavidyalaya, Nagpur

COMPOSITION OF INTERNAL COMPLAINTS COMMITTEE (ICC)

The Composition of Internal Complaints Committee (ICC) in our college is as follows
(as on 25th July 2022):

Presiding Officer	:	Dr. Archana A Gupta
Faculty Members	:	Dr. Rajshri Gajghate Dr. Amruta Bhuskute
Non-Teaching Employees	:	Smt. Kalpana Kanfade
Student Member	:	Ms. Krutika Joshi
External Member	:	Adv. Manish Gupta



A handwritten signature in blue ink, appearing to be 'S. B. Mahila Mahavidyalaya'.

Principal,
S. B. Mahila Mahavidyalaya,
Mahal, Nagpur.


Shrimati Binzani Mahila Mahavidyalaya, Nagpur

COMPOSITION OF INTERNAL COMPLAINTS COMMITTEE (ICC)

The Composition of Internal Complaints Committee (ICC) in our college is as follows
(as on 24th February 2021):

Presiding Officer	:	Dr. Archana A Gupta
Faculty Members	:	Dr. Rajshri Gajghate Dr. Amruta Bhuskute
Non-Teaching Employees	:	Smt. Kalpana Kanfode
Student Member	:	Ms. Bhargavi Babrekar
External Member	:	Adv. Manish Gupta




Officiating Principal,
S. B. Mahila Mahavidyalaya,
Mahal, Nagpur.



SHRIMATI BINZANI MAHILA MAHAVIDYALAYA,
MAHAL, NAGPUR

Phone No. 0712-2722860 Email I.D. sbmm1961@gmail.com

Ref. No.

Date: 16/02/2017

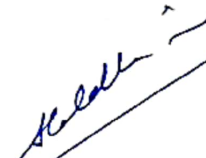
Shrimati Binzani Mahila Mahavidyalaya, Nagpur

COMPOSITION OF INTERNAL COMPLAINTS COMMITTEE (ICC)

The Composition of Internal Complaints Committee (ICC) in our college is as follows :

Presiding Officer	:	Smt. Archana A Gupta
Faculty Members	:	Dr. Rajshri Gajghate Smt. Anju Sharan
Non-teaching Employees	:	Shri Manoj Bais Smt. Kalpana kanfade
Student member	:	Ms. Shraddha Sahu
External Member	:	Adv. Manish Gupta




Principal,
S. B. Mahila Mahavidyalaya,
Mahal, Nagpur.



Prof Mrs Gupta
For necessary action
12-1-17



तातडीचे व महत्वाचे

राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ

(सेंट्रल प्रोव्हिसेस शासन शिक्षण विभागाची अधिसूचना क्रमांक ५१३ दिनांक १ ऑगस्ट, १९२३ द्वारा स्थापित व
महाराष्ट्र विद्यापीठ अधिनियम, १९९४ द्वारा संचालित विद्यापीठ)

(सामान्य प्रशासन)

छत्रपती शिवाजी महाराज प्रशासकीय परिसर, रविन्द्रनाथ टागोर मार्ग, नागपूर - ४४० ००१.

दूरध्वनी क्रमांक: कार्यालय : ०७१२-२५२२९११, फॅक्स : ०७१२-२५५५७०१

क्रमांक: रातुमनावि/साप्र/स/२४७७

दिनांक: १३ जानेवारी २०१७

प्रति,

विद्यापीठाशी संलग्नित असलेल्या
सर्व महाविद्यालयाचे प्राचार्य.

विषय: 'कामाच्या ठिकाणी महिलांचा लैंगिक छळ संरक्षण (प्रतिबंध मनाई आणि निवारण) अधिनियम,
२०१३ या कायद्याबद्दल जाणीव जागृती कार्यशाळा घेणेबाबत.

संदर्भ: श्रीमती विजया रहाटकर, अध्यक्षा, महाराष्ट्र राज्य महिला आयोग, मुंबई यांचे दिनांक
५ जानेवारी २०१७ रोजीचे पत्र.

महोदय/महोदया,

आपणांस कळविण्यात येते की, मा. सर्वोच्च न्यायालयाने दिलेल्या 'विशाखा मार्गदर्शक तत्वे'
अनुसार कामाच्या ठिकाणी महिलांचा लैंगिक छळ संरक्षण (प्रतिबंध मनाई आणि निवारण) अधिनियम, २०१३
या कायद्याच्या अंमलबजावणीसाठी तसेच कायद्याबद्दल जागृती निर्माण करण्याच्या उद्देशाने विद्यापीठाशी
संलग्नित असलेल्या सर्व महाविद्यालयांमध्ये कार्यशाळा आयोजित करून त्याबाबतचा अहवाल दिनांक
१ मार्च २०१७ पर्यंत किंवा तत्पूर्वी पाठविण्याचे श्रीमती विजया रहाटकर, अध्यक्षा, महाराष्ट्र राज्य महिला
आयोग यांनी संदर्भिय पत्रान्वये कळविले आहे.

यासंदर्भात महाराष्ट्र राज्य महिला आयोगाद्वारे, कार्यशाळा घेण्याबाबत प्राप्त झालेली नियमावली,
उपस्थितीबाबतचे नमूना प्रपत्र, महाविद्यालयाने सादर करावयाच्या माहितीबाबतच्या प्रपत्राचा नमूना आणि
बॅनरच्या नमून्याची प्रत आपल्या सुलभ संदर्भासाठी सोबत जोडून पाठविण्यात येत असून विनंती करण्यात
येते की, 'कामाच्या ठिकाणी महिलांचा लैंगिक छळ संरक्षण (प्रतिबंध मनाई आणि निवारण) अधिनियम,
२०१३' या कायद्याच्या अंमलबजावणीसाठी तसेच कायद्याबद्दल जागृती निर्माण करण्याच्या उद्देशाने आपल्या
महाविद्यालयात कार्यशाळा आयोजित करून त्याबाबतचा अहवाल दिनांक १ मार्च २०१७ पर्यंत किंवा
तत्पूर्वी महाराष्ट्र राज्य महिला आयोग, गृहनिर्माण भवन (म्हाडा बिल्डिंग), कलानगर, पोटमाळा, वाद्रे (पूर्व),
मुंबई-४०००५१ या कार्यालयाकडे पाठवावा. तसेच अहवालाची प्रत विद्यापीठाच्या संचालक, महिला
अध्ययन केन्द्र, लक्ष्मीनारायण तांत्रिक परिसर, अमरावती रोड, नागपूर यांचेकडे देखील पाठवावी.

आपला

(पुरणचंद्र मेश्राम)

कुलसचिव

प्रतिलिपी माहितीस्तव:

श्रीमती विजया रहाटकर, अध्यक्षा, महाराष्ट्र राज्य महिला आयोग, गृहनिर्माण भवन (म्हाडा बिल्डिंग),
कलानगर, पोटमाळा, वाद्रे (पूर्व) मुंबई- ४०००५१.



blue Duster
Pl- send the following mail



20.1.17

तातडीचे व महत्वाचे



SHRIMATI BINZANI MAHILA MAHAVIDYALAYA,
MAHAL, NAGPUR

Phone No. 0712-2722860 Email I.D. sbmm1961@gmail.com

Ref. No. 383/2016-17

Date: 21/01/2017

प्रति,
मा. कुलसचिव,
राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ,
नागपूर.

विषय : कामाच्या ठिकाणी महिलांचा लैंगिक छळ संरक्षण (प्रतिबंध मनाई आणि निवारण) अधिनियम, 2013 या कायद्याबद्दल प्राचार्य व महाविद्यालयातील अंतर्गत महिला तक्रार निवारण समिती सदस्यांची जाणीव जागृती कार्यशाळा.

संदर्भ : आपले पत्र क्रमांक रातुमनावि/साप्र/स/2478 दि. 16 जानेवारी 2017

महोदय,

उपरोक्त विषयान्वये आपणास कळविण्यात येते की, मा. सर्वोच्च न्यायालयाने दिलेल्या 'विशाखा मार्गदर्शक तत्वे' अनुसार कामाच्या ठिकाणी महिलांचा लैंगिक छळ संरक्षण (प्रतिबंध मनाई आणि निवारण) अधिनियम, 2013 या कायद्याच्या अंमलबजावणीसाठी तसेच कायद्याबद्दल जागृती निर्माण करण्याच्या उद्देशाने आपण पाठविलेल्या प्रपत्रात कार्यशाळेत सहभागी होण्यासाठी आमच्या महाविद्यालयातील दोन प्राध्यापकांची नावे पाठवित आहोत.

अ. क्र.	नाव, पद व महाविद्यालयाचे नाव	दुरध्वनी क्रमांक/ भ्रमणध्वनी क्रमांक	ई-मेल
1	डॉ. श्रीमती लता गजभीये - सहयोगी प्राध्यापक	9503020133	Sbmm1961@gmail.com
2	श्रीमती अर्चना गुप्ता - सहाय्यक प्राध्यापक श्रीमती बिंझाणी महिला महाविद्यालय, महाल, नागपूर	9822691335	Sbmm1961@gmail.com

धन्यवाद,

प्रतिलिपी :

श्रीमती विजया रहाटकर,
अध्यक्षा, महाराष्ट्र राज्य महिला आयोग,
वांद्रे (पूर्व) बई - 400051



भवदीय

प्राचार्य,
श्रीमती बिंझाणी महिला महाविद्यालय,
महाल, नागपूर.





Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, यह भारत में एक विधायी कानून है जो महिलाओं का कार्यस्थल पर होनेवाले **Sexual Harassment** से रक्षा करने हेतु बनाया गया है। यह अधिनियम लोकसभा में 3 सितंबर, 2012 को तथा राज्यसभा में 26 जनवरी 2013 पारित हुआ था। इस विधेयक को 23 अप्रैल, 2013 में राष्ट्रपति द्वारा स्वीकृति प्राप्त हुई तथा यह अधिनियम 9 दिसंबर, 2013 में अस्तित्व में आया।

यह अधिनियम कार्यस्थल पर महिलाओं के यौन शोषण के विरुद्ध संरक्षण, रोकथाम व यौन उत्पीड़न की शिकायतों के निवारण हेतु व उससे सम्बंधित मामलों के लिए बनाया गया है।

यह अधिनियम ये सुनिश्चित करेगा कि महिलायें सभी कार्यस्थलों पर होने वाले **Sexual Harassment** से सुरक्षित हैं, चाहे वह सार्वजनिक क्षेत्र हो या निजी क्षेत्र। यह महिलाओं के कार्यस्थल पर उनके लैंगिक समानता, जीवन, स्वतंत्रता व समानता के अधिकारों की अनुभूति में योगदान देगा। कार्यस्थल पर सुरक्षा की भावना तथा काम में महिलाओं की भागीदारी में सुधार लाएगी जिसके परिणामस्वरूप उनके आर्थिक सशक्तिकरण व समावेशी विकास में बढ़ोतरी होगी।

महाविद्यालयों में इस अधिनियम का महत्व :-

- महिला की इच्छा के विरुद्ध की गई कोई भी लैंगिक छेड़छाड़ इस कानून के तहत गुनाह है।
- इस कानून के अनुसार हर महाविद्यालय में एक शिकायत निवारण समिति की स्थापना करना अनिवार्य है।
- महाविद्यालय के परिसर में होनेवाली लैंगिक छेड़छाड़ इस शिकायत निवारण समिति में कर सकते हैं।
- यह कानून सरकारी व गैर सरकारी कार्यक्षेत्र में लागू है।
- महाविद्यालय के सभी छात्रों को इस कानून से अवगत करना इस समिति की जिम्मेदारी है।

सुरक्षित व भयमुक्त वातावरण युक्त में शिक्षण लेना यह छात्राओं का परम अधिकार है।

Student Activities Board -
Camp
दि: 23/02/2017

सूचना

महाविद्यालय की सभी छात्राओं को सूचित किया जाता है कि सोमवार, दि. 27/02/2017 को "Sexual Harassment of Women at Workplace Act, 2013" इस विषय पर कार्यशाला का आयोजन किया गया है।

सभी छात्राओं की उपस्थिति अनिवार्य है।

समय: सुबह 9:00 बजे

स्थल: College Hall

आदेशानुसार

"A workshop on 'Sexual Harassment'" 27/02/17

Page No. _____
Date: / /

S.No.	Names of students	Class	Sign
1.	Yashashvi C. Kshirsagar	B.A.-I [C]	Y. Kshirsagar
2.	Manisha V. Fulewale	B.A.-I (C)	M. Fulewale
3.	Kavita A. Sahu	B.A.-I (C)	K. Sahu
4.	Manisha M. Sahu	B.A.-I (F)	Manisha
5.	Pooja U. Tadar	B.A.I (F)	Pooja Tadar
6.	Bharati U. Shingh	B.A.I (F)	Bharati Shingh
7.	Priyanti B. Puri	B.A.I (F)	Priyanti
8.	Shamli M. Dande	B.A.I (B)	Shamli
9.	Nitu S. Nirmalkar	B.A.II nd (F)	N. Nirmalkar
10.	Ruchita B. Shasema	B.A.II nd (F)	Ruchita
11.	Ritu R. Kasadam	B.A.II (F)	R. Kasadam
12.	Pooja D. Batho	B.A.II (F)	Pooja Batho
13.	Bhavana K. Mall (Singh)	B.A.II (F)	Bhavana
14.	Priyanka R. Waman	B.A. II (F)	P. Waman
15.	Padmaja R. Singh	— " —	P. Singh
16.	Zufiya Khan	— " —	Z. Khan
17.	ANKITA V. FADANVIS	B.A. II (A)	A.V. FADANVIS
18.	Kajal R. Dhoke	B.A.I (C)	K. Dhoke
19.	Sakina M. Shaikh	B.A.I (B)	S. Shaikh
20.	Jusga S. Bawane	B.A.I (B)	J. Bawane
21.	Priyanka V. Ambhurekar	B.A.I st B.	P. Ambhurekar
22.	Sandhya G. Garbhede	B.A.I st A	S. Garbhede
23.	Damini D. Bhaikhar	B.A.I (F)	D. Bhaikhar
24.	Amruta R. Bhoyar	B.A.I year (C)	A. Bhoyar
25.	Kanchan V. Wankhede	B.A.I year (C)	K. Wankhede
26.	Gayatri S. Kalya	B.A.I year (C)	G. S. Kalya
27.	Bhawana P. Ukey	B.A.I (A)	B. Ukey
28.	Harsha S. Chimmekar	B.A.I (A)	H. Chimmekar
29.	Madhuri C. Raut	B.A.I (A)	M. Raut
30.	Monali G. Mendhe	B.A.I (A)	M. Mendhe
31.	Bhawana D. Mohale	B.A.I (A)	B. Mohale
32.	Yamini S. Bisen	B.A.I (F)	Y. Bisen
33.	sonjana S. Singh	B.A.I (F)	S. Singh
34.	Kajal R. Kalte	B.A.I (F)	K. Kalte
35.	Uma G. Dhunne	B.A.I (F)	U. Dhunne
36.	Anisha D. Abdeve	B.A.I (F)	A. Abdeve

37)	Nitu Das	B.A.I(F)	Nitu
38)	Divya Nandlal Harumante	B.A.I(F)	Divya Har.
39)	Nidhi T. Patne	B.A.I(F)	Nidhi
40)	Chitrarekha R. Palel	B.A. 1 st (F)	Chitrarekha
41)	Ashwini S. Mahi	B.A.I(F)	Ashwini
42)	Preraj A. Thakur	B.A.I(F)	Preraj
43)	Amlueta A. Singh	B.A.I(F)	Amlueta
44)	Ashwini Zaveri	B.A.I(F)	Ashwini
45)	Rakeshwar R. Verma	B.A.I "F"	Rakeshwar
46)	Riya P. Mishra	B.A.I(F)	Riya
47)	Meera D. Nishad	B.A.I "F"	Meera
48)	Saba Kaur Sheikh	B.A.I (F)	Saba
49)	Aashi Chand Sheikh	B.A. 4 th (F)	Aashi
50)	Manita Shannjay Jewale	B.A.I(B)	Manita
51)	Mani M. Buresgude	B.A.I(R)	Mani
52)	Kavishma G. Gadevar	B.A.I(A)	Kavishma
53)	Bulbul Parulab Hedawar	B.A.I(A)	Bulbul
54)	Ekta P. Chaudhar	B.A.I(F)	Ekta
55)	Mani D. Lamun	B.A.I st (F)	Mani
56)	Aishwarya D. Meshram	B.A.I st F	Aishwarya
57)	Saraswati B. Sabu	B.A.I st F	Saraswati
58)	Shifa Anjum Sheikh	B.A.I st (F)	Shifa
59)	Poonam B. Minj	B.A.I st F	Poonam
60)	Sapna U. Shahu	B.A.I st F	Sapna
61)	Nikhat J. Khan	B.A.I st F	Nikhat
62)	Ankita R. Pandey	B.A.I st F	Ankita
63)	Sayma Ahmad	B.A.I st F	Sayma
64)	Ganita Shahu	B.A.I. F	Ganita
65)	Bindiya Sharma	B.A.I F	Bindiya
66)	Ankita A. Panwar	B.A.I F	Ankita
67)	Poonam B. Minj	B.A.I F	Poonam
68)	Nikhat J. Khan	B.A.I F	Nikhat
69)	Sapna U. Shahu	B.A.I F	Sapna
70)	Varsha D. Bisen	B.A.I F	Varsha
71)	Nikita B. Sharma	B.A.I F	Nikita
72)	Preraj Robert	B.A.I F	Preraj

Nikhil . Faleena M. Sabir	B.A.I.F	Nikhil
Nilophar Barkat Qureshi	B.A.I.F	Qureshi
Namta . K. Devgode	B.A.I.F	Devgode
Nagma Anjum Barkat Ali	B.A.I.F	Nagma
Abreen . Naaz mo Hamidsh	B.A.I.F	Abreen
Shrungi Prashant Chauhan	B.A.I.B	Chauhan
Aarti Mandlal Varma	B.A.I.F	Aarti
Jayashri R. Duteywarshi	B.A.I.C	Jayashri
Bhagyashri D. Bhatnagar	B.A.I.C	B. Bhatnagar
Rupali B. Bhagat	B.A.I.C	R. Bhagat
Nikita P. Gode	B.A.I.C	Nikita
Sheha P. Khandekar	B.A.I.B	Khandekar
Fulwati D. Timma	B.A.I.C	Fulwati
Shilpa m. Borkar	B.A.I.A	Shilpa
Rini B. Warthe	B.A.I.C	R.B. Warthe
Sita H. Varma	B.A.I.F	S. Varma
Poonam S. Mahilkar	B.A.I.F	Mahilkar
Priyanka R. Kanjija	B.A.I(F)	Priyanka
Pallavi K. Musale	B.A.I(B)	Musale
Babita R. Kengale	B.A.I(B)	B.R. Kengale
Rakshanda B. Lingayat	B.A.I.A	Rakshanda
Madhusri G. Sahy	B.A.I.F	M. Sahy
Dhanshri K. Gawalkar	B.A.I.C	Dhanshri
Dulestree v. Shahu	B.A.I(F)	D. V. Shahu
Umeshwari . M. Sonwane	B.A.I(F)	Umeshwari
Nikita D. Jain	B.A.I(F)	Nikita
Poonam R. Rahangdale	B.A.I(C)	Poonam
Shweta P. Shahu	B.A.I(F)	Shweta
Kahkashan Amari	B.A 2 nd year	Amari
Durga P. Gurnale	B.A-I(A)	Durga
Komal B. Bhuze	B.A.I(A)	K. Bhuze
Swati M. Khandekar	B.A(A)	Swati
Sonali P. Tambe	B.A(C)	S. Tambe
Sonali D. Gohar	B.A(B)	Sonali
Prajakta . m. Mirale	B.A.(B)	Prajakta

Tikeshwari C. Gangbair	B.A.II (F)	T.C. Gangbair
Rani D. Parole	B.A-II (A)	Rani Parole
Hema V. Wange	B.A.II (A)	H. Wange
Pamali S. Hatmase	B.A.II (A)	P.S. Hatmase
Manisha S. Pawar	B.A-II (A)	Manisha S.
Priyanka Mandaradhane	B.A-II (A)	Priyanka
Rajni Gandha Uiokey	B.A-II (A)	Rajni
Jaya R. Shivarkar	B.A.I (F)	J. Shivarkar
Priya A. Gupta	B.A.I (F)	Priya
Lazemi G. Vorema	B.A.I (F)	Lazemi
Sumita B. Sahu	B.A.I (F)	Sumita
Vandha G. Yadav	B.A.I (F)	Vandha
Ritu K. Sarawa	B.A.I (F)	Ritu
Jyoti M. Nishad	B.A.I.F	Jyoti
Bharti K. Koushik	B.A.I.F	B. Koushik
Madhuri S. Patil	B.A.I.F	Madhuri
Manisha S. Veema	B.A.I.F	Manisha
Usha P. Chandravanshi	B.A.I.F	Usha
Roshni D. Bhardwaj	B.A.II (F)	Roshni
Manoj C. Kamachandhar	B.A.II (A)	Manoj
Santoshi D. Bhardwaj	B.A.II (F)	Santoshi
Rukhsar Khan	B.A.II (F)	Rukhsar

REPORT

Workshop on 'The Sexual Harassment of Women at Workplace Act- 2013' at Smt. Binzani Mahila Mahavidyalaya

As per the directions of The Maharashtra State Commission for Women (MSCW) and Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur, a workshop on 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' was organized at Smt. Binzani Mahila Mahavidyalaya, Nagpur on 27th February 2017. It was an awareness drive for students to alert them of sexual harassment occurring on the premises and the channel that can be taken to overcome it.

Adv. Varsha Saikhedkar, Additional Govt. Pleader and Assistant Public Prosecutor, in her key-note address informed students about the Act. She also added the Act will ensure that women are protected against sexual harassment at all the work places, be it in public or private. This will contribute to realisation of their right to gender equality, liberty and equality in working conditions everywhere. The sense of security at the workplace will improve women's participation in work, resulting in their economic empowerment and inclusive growth.

Adv. Manish Gupta, a Practising lawyer at High Court, District Court and Family Court recommended the Act is to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith, but at the same time he advocated to use it judicially.

Shri A. K. Gandhi, President of Nagpur Shikshan Mandal and Chairperson and Inaugurator of the workshop suggested that every girl and women should know about the Act meant for their protection, but at the same time they should learn to use it wisely.

Principal Smt. Snehal Paldhikar gave introductory remarks. Dr. Harish Rathi, Secretary Nagpur Shikshan Mandal was the Guest of Honour. In the workshop Smt. Archana Gupta put in the picture of the existence and functioning of Internal Complaints Committee (ICC) in the private and public sectors. Quite a large number of students were benefitted with the workshop. The programme was organized under the aegis of Women Cell of the college. The proceedings were conducted by Dr. Tajne and Dr. Gajghate proposed a vote of thanks.

Applia

Smt Binzani Mahila Mahavidyalaya



Dignitaries present on the dais at the workshop

A WORKSHOP on 'Sexual Harassment of Woman at Workplace Act, 2013' was organised at Smt Binzani Mahila Mahavidyalaya recently. Additional Govt Pleader and Assistant Public Prosecutor Adv Varsha Saikhedkar, practising lawyer at High Court, District Court and Family Court Adv Manish Gupta, President of Nagpur Shikshan Mandal A K Gandhi and many others were the special guests on the occasion. Principal Snehal Paldhikar gave introductory remarks. Dr Harish Rathi, Secretary, was the guest of honour. The proceedings of the programme were conducted by Dr Tajne and Dr Gajghare proposed a vote of thanks.

Colleges may send their news items also on
Colleges@thehitavada.com
hitavada.sports@gmail.com



Ref: 444/2016-17

21-28.02.17

To,
The Director,
Women Studies and Service Centre,
Rashtrasant Tukadoji Maharaj Nagpur University,
Nagpur

Subject: Report of Workshop on 'The Sexual Harassment of Women at Workplace Act- 2013' at Smt. Binzani Mahila Mahavidyalaya

Respected Madam,

As per the directions of The Maharashtra State Commission for Women (MSCW) and Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur, workshop on 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' was organized at Smt. Binzani Mahila Mahavidyalaya, Nagpur on 27th February 2017. It was an awareness drive for students to alert them of sexual harassment occurring on the premises and the channel that can be taken to overcome it.

We are submitting the report and photographs of the workshop and also CD of the event for your reference.

Thank you.

Yours sincerely,

S. B. Mahila Mahavidyalaya
Via Principal,
S. B. Mahila Mahavidyalaya,
Mahal, Nagpur.

