

**Title:** Workshop on Attitude Development WAD

**Objectives:**

1. To develop positive attitude in students
2. To groom career oriented committed professionals.

**Need Addressed and the Context:**

In the present scenario of higher education major thrust is given on development of technical skills amongst students. However to be an achiever in personal as well as professional life it is required that they must acquire basic Life skills. It is in this context that the modules of WAD are designed. Students need to cope with various challenges in varied situations of life and circumstances at work place. WAD aiming at development and up gradation of Life Skills has proved beneficial to nurture a well balanced personality required to confront these situations.

Modules in WAD are also worked out to address the need of preparing students for placement. Specific sessions are held to develop employability in students. It ultimately helps the students to develop 'self concept'.

**The Practice:**

Every year Workshop on Attitude Development is organised under the aegis of Career and Placement Cell since 2010. About 40-60 students from final year are registered for this workshop every year. WAD as it is popularly known among students has a special theme every year. The workshop was twice organised in collaboration with 'Indradhanu' cluster of colleges. The students from cluster colleges participated in the workshop.

Various experts from professional colleges and industry are invited for interaction with the students. Commonly the following modules are conducted for the participating students.

1. Understanding SWOT (Strength-Weakness-Opportunities-Threat)
2. Goal Setting.
3. Developing Communication Skills.
4. Self-Motivation.
5. Attitudinal Change.

6. Developing Emotional Intelligence.
7. Stress Management.
8. Career and Professions after ARTS.
9. Application Writing and Making of CV.
10. Requirement of the HR Industry yesterday-today-tomorrow.

**Evidence of Success:**

Feedback from participating students.

**Problems Encountered and Resources Required:**

- Nil\_-





Analysis of the forms:

WAD 2019. feedback  
Analysis

1. A total 50 student's attended the program (16 FINAL YEAR and 34 SECOND YEAR)
2. The contents were rated as 15 Excellent 30 Good.
3. The Speaker was rated as 28 Excellent and 20 Good.
4. Programs Effectiveness in developing Interview Skills 24 Excellent and 24 Good.
5. Program to help in appearing Personal Interview 23 Excellent 22 Good.
6. Program helping in appearing for Group Discussion 12 Excellent 30 Good.
7. Students interested to Join the Pre-Placement preparatory course WAD (Workshop on Attitude Development) 40 YES and 10 NO.

Suggestions:

1. The feedback suggests that Mock Group Discussions should be conducted in WAD.
2. Mock interview must be an integral part for the Pre-Placement Preparatory course.
3. Maximum Final year students must attend the program.