Perspective Plan with Deployment Strategic Plan

Goal	Strategy
Vision document of the college	To Have short term and long term goals for all constituents
Infrastructure	To enhance need-based infrastructure
Human Resource Management	Proper and optimum utilisation of human resources through decentralisation by delegating work by constituting various committees.
Smooth Working of institution	Instilling culture of discipline through Code of conduct guidelines for all staff members.
Monitoring of quality mechanisms	Through various monitoring committees like-code of conduct monitoring committee, maintenance committee etc.
Quality enhancement	A functional IQAC for designing time-bound goal oriented quality initiatives
Policies and deployment	To prepare a document for policies and deployment strategy for each aspect of the college
Admissions	Devising strategies for admissions
Improvement in academics	Monitoring of teaching ,learning outcome based teaching , student-centric activities through academic cell, continuous evaluation
Organisation of certificate courses	30
Student centric activities	PPT presentations, seminars ,quiz, essay writing organised to be organised at departmental and institutional level
Number of seminars	10
Faculty development programmes	10
Minor research Projects	5
Paper Publications in Peer reviewed Journals	30
Research grant instituted by the college 'Anusandhan'	3 research projects
Cleanliness and beautification of campus	To prepare guidelines for monitoring of regular cleanliness of the college campus.
Making the institution campus, more environment friendly	Reuse of paper, saving of electricity where ever possible, replacement with LED bulbs, Compost making, MOU for E-waste disposal.
Alumni support	To register the Alumni association of the college
Parent support	To take steps through regular meetings and activities for garnering support of the

	parents.
Best Practices for Institution	10
Establishing college distinctiveness	Through grand exhibitions, musical programmes.
Placement	To provide impetus to budding entrepreneurs in alumni and current students
To achieve A grade in next NAAC cycle	Fulfilment of vision and mission, monitoring quality initiatives proper documentation timely and proper submission of AQAR and SSR.

Policy Deployment document-

1) The perspective plan is kept as a guide for deciding the agenda of internal quality assurance cell meetings, agenda of College development committee meeting, agenda of college council meeting.
2) Various sub-committees are formulated for the implementation of the decisions taken in the meetings at various strata of decision making.
3) Deadlines are set for the completion of step wise-tasks for the implementation of short-term and long term goals
4) The effective working of these committees and their deadline driven work is monitored by the administration.
5) Time to time up gradation and enhancement of the decisions are done to meet the changing requirements.

Procedure of work

The procedure includes the whole process from decision to actual implementation and then regular monitoring. It is vertical and horizontal process amongst the hierarchy of the strata in college administration

Administration – The administration decides to implement a certain project. For eg- Amusandhan research project.

Discussion with IQAC-Its implications are thoroughly discussed.

IQAC meeting-The decision is then put before IQAC for approval.

College development committee-If approved in IQAC,it is put before the college development committee for approval.

Formation of executive committee-If approved in CDC, an executive committee is formed

Preparation of guidelines –The committee is given a deadline to prepare guidelines for implementation and monitoring.

Approval of the guidelines –The edited guidelines is then put for approval in IQAC and CDC.

Actual implementation-The committee is then given fresh deadline for the implementation of the project.

Monitoring-The report of the implementation of the project is submitted by the committee from time to time.

IQAC - CO-ORDINATOR
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